## CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 04/01/2013 THROUGH 04/30/2013

# **Human Resources Committee Report**

May 16, 2013

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
GRAZIANO, PATTI	MAIN OFFICE	SUBJ - DEPT LIBRAR1AN	4/1/2013	PERSONAL REASONS
HARANT, ANDREW J	WEST PARK	BRANCH MGR LGE	4/1/2013	ANOTHER JOB
HOLLOWAY-WALKER,C	MT PLEASANT	PAGE	4/6/2013	RETURN TO SCHOOL
REESE, EVANGELINE G	BRANCH SUBS.	ADULT LIBRARIAN	4/6/2013	PERSONAL REASONS
JAMES,CORDARO	FACILITIES	CUSTODIAN II	4/12/2013	RELOCATION
PATTON, JAMES E	FACILITIES	MAINT MECHANIC	4/12/2013	ANOTHER JOB
BROWN, DARRELL	SHELF PAGES	PAGE	4/13/2013	RETURN TO SCHOOL
BROWN, DEVONTE	LS SHIP & SHELF	PAGE	4/17/2013	ANOTHER JOB
CRANFIELD,STEPHANIE	YOUTH SVCS.	PAGE	4/30/2013	PERSONAL REASONS
BLAINE, IMANE	LS SHIP & SHELF	PAGE	4/26/2013	PERSONAL REASONS
FLAK, CHRISTOPHER	SAFETY & PROT SVCS.	SAFETY PROT SVCS. SUP	4/26/2013	RETURN TO SCHOOL
DAVIS,SUMAYYAH	YOUTH SVCS.	PAGE	2/23/2013*	RETURN TO SCHOOL
CARTER,LAVERNE	LA SUBS.	PUBLIC SVCS.	3/30/2013*	PERSONAL REASONS

#### **OTHER TERMINATIONS**

N/A

#### **RETIREMENTS**

N/A

<sup>\*</sup> Delayed notice of resignation

## CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 04/01/2013 TO 04/30/2013

**Human Resources Committee Report** May 16, 2013

EMPLOYEE:

WILLIAMS-RISENG, DENISE

CURRENT GRADE: F EFFEC DATE 04/07/2013

JOB TITLE:

LIBRARY ASST-COMP EMPH

**CURRENT STEP:** 5 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS VALUE** 

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

23,504.52

26,350.74

PT TO PTR

EMPLOYEE: BOODAN, LIZA R

CURRENT GRADE: B EFFEC DATE 04/07/2013

JOB TITLE:

**BRANCH CLERK SUB** 

CURRENT STEP: 1 FOR GRADE/STEP

**TYPE OF CHANGE** 

**PREVIOUS** CURRENT VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

PAGE

9.15

14,709.50

**PROMOTION** 

EMPLOYEE: JOB TITLE:

LATIMER, SHAQUITA

CURRENT GRADE: Z EFFEC DATE 04/07/2013

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

TYPE OF CHANGE

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.15

**NEW HIRE** 

EMPLOYEE:

MAKOWSKI, BRIANNA

JOB TITLE:

LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFEC DATE 04/07/2013

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

**TYPE OF CHANGE** 

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

19,937.32

22,524.84

PT TO PTR

EMPLOYEE:

THOMAS, STEPHON

JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 04/07/2013

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

TYPE OF CHANGE

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.15

**NEW HIRE** 

**EMPLOYEE:** JOB TITLE:

COOPER, LOGAN

CURRENT GRADE: Z EFFEC DATE 04/07/2013

PAGE

CURRENT

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

TYPE OF CHANGE

VALUE

VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.15

**NEW HIRE** 

## CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 04/01/2013 TO 04/30/2013

EMPLOYEE: JOB TITLE:

HOUPE, RODERICK

CURRENT GRADE: O EFFEC DATE 04/07/2013

CHIEF TECHNOLOGY OFFIC

CURRENT STEP: 7 FOR GRADE/STEP

**PREVIOUS** VALUE

TYPE OF CHANGE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

140.000

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

ROZMAN, RAYMOND

CURRENT STEP: 1 FOR GRADE/STEP

CURRENT GRADE: B EFFEC DATE 04/07/2013

BRANCH CLERK SUB

TYPE OF CHANGE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

14.709.50

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

STOCKWELL, LAURA

CURRENT GRADE: B EFFEC DATE 04/07/2013

**BRANCH CLERK SUB** CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

14,709.50

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

PALOMA, ANN

SYSTEM SYST MGR

TYPE OF CHANGE

CURRENT GRADE: K EFFEC DATE 04/07/2013

CURRENT STEP: 12 FOR GRADE/STEP

**PREVIOUS** CURRENT

TYPE OF CHANGE

VALUE

**VALUE** 

**PREVIOUS** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

91.158.86

89.902.80

FROM TEMP ACT TO PERM

EMPLOYEE: JOB TITLE:

FINNEGAN, LAWRENCE

SYSTEM MGR

CURRENT GRADE: L EFFEC DATE 04/07/2013

CURRENT STEP: 13 FOR GRADE/STEP

**PREVIOUS** 

TYPE OF CHANGE

VALUE

CURRENT **VALUE** 

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

117,187.98

114,550.00

FROM TEMP ACT TO PERM

JOB TITLE:

EMPLOYEE: DENG, DEMAN

LIBRARY ASST-COMP EMPH

CURRENT STEP: 2 FOR GRADE/STEP

CURRENT GRADE: F EFFEC DATE 04/21/2013

**PREVIOUS CURRENT** 

TYPE OF CHANGE

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

23,425.74

43.923.36

PTR TO FT

**EMPLOYEE:** FOX-MORGAN, MARK E

JOB TITLE:

CURRENT GRADE: F EFFECDATE 04/21/2013

LIBRARY ASSISTANT-YOUTH

CURRENT STEP: 1 FOR GRADE/STEP

**TYPE OF CHANGE** 

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

22,524.84

42,233.88

**PROMOTION** 

## **CLEVELAND PUBLIC LIBRARY** SALARY CHANGES REPORT FROM 04/01/2013 TO 04/30/2013

JOB TITLE:

**EMPLOYEE:** SUCRE, MATTHEW

CURRENT GRADE: F EFFEC DATE 04/21/2013

LIBRARY ASST-COMP EMPH

CURRENT STEP: 1 FOR GRADE/STEP

**TYPE OF CHANGE** 

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

22,524.84

42,233.88

PROMOTION

EMPLOYEE: JOB TITLE:

JOHNSON, WHITNEY

LA SUB PUB SVC

CURRENT GRADE: F EFFEC DATE 04/21/2013

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

**TYPE OF CHANGE** VALUE CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

20,091.76

VALUE

22,524.84

PT TO PTR

EMPLOYEE:

RUDOLPH, REGINALD

CURRENT GRADE: B EFFEC DATE 04/21/2013

CURRENT STEP: 1 FOR GRADE/STEP

JOB TITLE:

**BRANCH CLERK SUB** 

**PREVIOUS** 

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

14,709.50

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

MILAN, KATHERINE

**TYPE OF CHANGE** 

LA COMP EMPH

CURRENT GRADE: F EFFEC DATE 04/21/2013

CURRENT STEP: 1 FOR GRADE/STEP

**TYPE OF CHANGE** 

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.15

22,524.84

**PROMOTION** 

EMPLOYEE:

BLACKWELL, JOSLYN

JOB TITLE: LA - ADULT

CURRENT GRADE: F EFFEC DATE 04/21/2013

CURRENT STEP: 1 FOR GRADE/STEP

**TYPE OF CHANGE** 

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

32,156.80

42.233.88

PROMOTION