

**CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
TERMINATION REPORT  
07/01/2013 THROUGH 07/31/2013**

EXHIBIT 12A

**Human Resources Committee Report**

September 19, 2013

<b>NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
<b>RESIGNATIONS</b>				
GRAMAJO, MELISSA	JEFFERSON	PAGE	7/3/2013	RETURN TO SCHOOL
WILCOX, CACHE	HARVARD - LEE	PAGE	7/3/2013	RETURN TO SCHOOL
WHITE-SPELLS, TONI	COLLINWOOD	PAGE	7/5/2013	PERSONAL REASONS
GORDON, AARON	LS SHIP & SHELF	PAGE	7/18/2013	RELOCATION
MARTINEZ, NATALIE	FULTON	PAGE	7/18/2013	PERSONAL REASONS
HAMILTON, BUFFY	KNOWLEDGE OFFICE	LEARNING STRATEGIST	7/19/2013	PERSONAL REASONS
CHARLESTON, CLARENCE	FACILITIES	MAINT MECHANIC	7/19/2013	PERSONAL REASONS
<b>RETIREMENTS</b>				
BURDICK, RON	HIST & GEO	SUBJECT DEPT MGR LGE	7/26/2013	RETIREMENT
<b>OTHER TERMINATIONS</b>				
LATIMER, SHAQUITA	MLK	PAGE	7/15/2013	INVOLUNTARY

\* Delayed notice of resignation

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 07/01/2013 TO 07/31/2013**

**Human Resources Committee Report  
September 19, 2013**

**EMPLOYEE:** NAPOLEON, CAYLA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** BOODAN, LIZA R  
**JOB TITLE:** BRANCH CLERK

**CURRENT GRADE:** B **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	15.39	15.86	PT to PTR

**EMPLOYEE:** NAAB, ALICIA S  
**JOB TITLE:** PRESERVATION MANAGER

**CURRENT GRADE:** K **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 3 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	67,559.96	70,969.86	PROMOTION

**EMPLOYEE:** BLAINE, IMANE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	REHIRE

**EMPLOYEE:** ROBERTS, TRISHA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** GLIEBE, ANDREW  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

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**EMPLOYEE:** GRAY, DEBORAH  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** MANRY ,ROBIN  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** MASON, KIM  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** HAMPTON, LIBBY  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** BROWN, WENDY  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** LANTON, KANDISS  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** CHERKES, JANICE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

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**EMPLOYEE:** HATCHER, DANICA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** HARDY, HEATHER  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** WILLIAMS, DIANNE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** MORGAN, DEREMIUS  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** BLOCK, ANDREA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** HUMPHREY, CHRISTY  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** HUNT, CURTIS  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

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**EMPLOYEE:** VOORHIS, ANGELA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** PREVO, JORDANN  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** ALEXANDER, PEARLRESIA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** HILL, JELAH  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** BOODAN, TURHAN  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** CABELL-WOODS, JEFFREY  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**EMPLOYEE:** PENTOWSKI, LUKE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/14/2013  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE



