CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 07/01/2013 THROUGH 07/31/2013

Human Resources Committee Report

September 19, 2013

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
GRAMAJO,MELISSA	JEFFERSON	PAGE	7/3/2013	RETURN TO SCHOOL
WILCOX, CACHE	HARVARD - LEE	PAGE		RETURN TO SCHOOL
WHITE-SPELLS, TONI	COLLINWOOD	PAGE	7/5/2013	PERSONAL REASONS
GORDON,AARON	LS SHIP & SHELF	PAGE	7/18/2013	RELOCATION
MARTINEZ,NATALIE	FULTON	PAGE	7/18/2013	PERSONAL REASONS
HAMILTON, BUFFY	KNOWLEDGE OFFICE	LEARNING STRATEGIST	7/19/2013	PERSONAL REASONS
CHARLESTON, CLARENCE	FACILITIES	MAINT MECHANIC	7/19/2013	PERSONAL REASONS
RETIREMENTS				
BURDICK,RON	HIST & GEO	SUBJECT DEPT MGR LGE	7/26/2013	RETIREMENT
OTHER TERMINATIONS				
LATIMER, SHAQUITA	MLK	PAGE	7/15/2013	INVOLUNTARY

^{*} Delayed notice of resignation

Human Resources Committee Report September 19, 2013

EMPLOYEE:

NAPOLEON, CAYLA

TYPE OF CHANGE

JOB TITLE:

PAGE

CURRENT GRADE: Z EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

JOB TITLE:

EMPLOYEE: BOODAN, LIZA R **BRANCH CLERK**

CURRENT GRADE: B EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

TYPE OF CHANGE

VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

15.39

15.86

PT to PTR

JOB TITLE:

EMPLOYEE: NAAB, ALICIA S

PRESERVATION MANAGER

CURRENT GRADE: K EFFEC DATE 07/14/2013

CURRENT STEP: 3 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

67,559.96

70,969.86

PROMOTION

EMPLOYEE: JOB TITLE:

BLAINE, IMANE

PAGE

CURRENT STEP: 1 FOR GRADE/STEP

CURRENT GRADE: Z EFFEC DATE 07/14/2013

TYPE OF CHANGE

PREVIOUS VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

REHIRE

EMPLOYEE:

ROBERTS, TRISHA

JOB TITLE: PAGE

CURRENT GRADE: Z EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

CURRENT VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE: JOB TITLE:

GLIEBE, ANDREW

TYPE OF CHANGE

PAGE

CURRENT GRADE: Z EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

GRAY, DEBORAH EMPLOYEE: CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE **CURRENT STEP: 1 FOR GRADE/STEP PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: MANRY, ROBIN CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: MASON, KIM CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: HAMPTON, LIBBY CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: BROWN, WENDY CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: LANTON, KANDISS CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE EMPLOYEE:** CHERKES, JANICE CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS CURRENT TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE**

0.00

9.15

NEW HIRE

SALARY AFFECTS BASE WAGE

EMPLOYEE:HATCHER, DANICACURRENT GRADE:ZEFFEC DATE 07/14/2013JOB TITLE:PAGECURRENT STEP:1FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: HARDY, HEATHER CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: WILLIAMS, DIANNE CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: MORGAN, DEREMIUS CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: BLOCK, ANDREA CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: HUMPHREY, CHRISTY CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: HUNT, CURTIS CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: VOORHIS, ANGELA

JOB TITLE: **PAGE** CURRENT GRADE: Z EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

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VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE: JOB TITLE:

PREVO, JORDANN

PAGE

CURRENT GRADE: Z EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE: ALEXANDER, PEARLRESIA

CURRENT STEP: 1 FOR GRADE/STEP

CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE: PAGE

PREVIOUS

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CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE: JOB TITLE:

HILL, JELAH

PAGE

CURRENT GRADE: Z EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE: JOB TITLE:

BOODAN, TURHAN

PAGE

CURRENT GRADE: Z EFFEC DATE 07/14/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

TYPE OF CHANGE

VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE:

CABELL-WOODS, JEFFREY

CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE:

PAGE

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

CURRENT

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

VALUE

9.15

NEW HIRE

EMPLOYEE:

PENTOWSKI, LUKE

TYPE OF CHANGE

CURRENT GRADE: Z EFFEC DATE 07/14/2013

JOB TITLE:

PAGE

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE: LESURE, JEAN CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP PREVIOUS CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: BLADE, KANNA CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** CURRENT GRADE: Z EFFEC DATE 07/14/2013 EMPLOYEE: GRAYSON, VIVICA JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE EMPLOYEE:** LAWLER, YAI-JAHNEE CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: GREEN, BRANDON CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE **CURRENT STEP: 1 FOR GRADE/STEP PREVIOUS CURRENT TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE EMPLOYEE:** WHITLEY, TENISE CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE EMPLOYEE:** GASTON, NAOMI CURRENT GRADE: Z EFFEC DATE 07/14/2013 CURRENT STEP: 1 FOR GRADE/STEP JOB TITLE: PAGE **PREVIOUS** CURRENT

TYPE OF CHANGE

SALARY AFFECTS BASE WAGE

VALUE

0.00

VALUE

9.15

REASON FOR CHANGE

NEW HIRE

EMPLOYEE: HARDY, NIAMBY CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** CURRENT GRADE: Z EFFEC DATE 07/14/2013 **EMPLOYEE:** TOVANCHE, SELENA JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: LAWSON, TANIQUE CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: 1 FOR GRADE/STEP PAGE CURRENT STEP: **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** EMPLOYEE: WATSON, KAIYA CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT **TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE EMPLOYEE:** KELLEY, RYAN CURRENT GRADE: Z EFFEC DATE 07/14/2013 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** CURRENT GRADE: Z EFFEC DATE 07/14/2013 EMPLOYEE: GLIEBE, ANDREW JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE EMPLOYEE:** BLADE, JASRIELLE CURRENT GRADE: B EFFEC DATE 07/28/2013 JOB TITLE: BRANCH CLERK CURRENT STEP: 1 FOR GRADE/STEP **PREVIOUS** CURRENT VALUE TYPE OF CHANGE VALUE REASON FOR CHANGE

15,497.56

30,919.72

PROMOTION

SALARY AFFECTS BASE WAGE