# **CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT** 08/01/2013 THROUGH 08/31/2013

# **Human Resources Committee Report**

September 19, 2013

	NAME	DEPARTMENT	JOB TITLE	DATE	REASON
	RESIGNATIONS				
	HOLT, JUSTIN	LENDING	SUB DEPT CLERK	7/22/201	3 PERSONAL REASONS
	MOORE,JIMMIE	ACCOUNTING	ACCT SPECIALIST	7/23/201	3 ANOTHER JOB
	LAWLER, YAI-JAHNEE	SHELF	PAGE	7/27/201	3 ANOTHER JOB
	ZINGALE,TONI	WALZ	PAGE	7/30/201	3 ANOTHER JOB
	LEE, MIKAYLA A	MLK	PAGE	8/2/201	3 MILITARY
	LANDRUM,KASHMERE S	POPULAR	PAGE	8/14/201	3 RETURN TO SCHOOL
	PERRY,YUSEFF L	SHELF PAGES	PAGE	8/15/201	3 RETURN TO SCHOOL
	ALEXANDER, PEARLRESIA B	SHELF PAGES	PAGE	8/23/201	3 RETURN TO SCHOOL
	REESE,KEVIN N	EAST 131	LA COMP EMPH	8/23/201	3 PERSONAL REASONS
	EMOWREY,SHEA	ROCKPORT	LA COMP EMPH	8/24/201	3 MOVING
	HATCHER, DANICA L	SHELF PAGES	PAGE	8/24/201	3 PERSONAL REASONS
÷	RODRIGUEZ, BRENDA	BRANCH SUBSTITUTES	LA COMP EMPH	8/27/201	3 RETURN TO SCHOOL
	RETIREMENTS				
	PRIMM,ARDELLA	BEL	SUBJECT DEPT CLERK	8/31/201	3 RETIREMENT
	JAMES SOUTHERLAND	SAFETY & PROT SVCS	S & P SVCS OFFICER		3 RETIREMENT
	WOOD, CHRISTOPHER	HIST & GEOGRAPHY	SR. SUB DEPT CLERK		3 RETIREMENT
	WOOD, OF INTO TOT TIET	THOT & GLOGIVAPITI	SK. SOB DEFT CLERK	0/31/201	3 RETIREWENT
OTHER TERMINATIONS					
	JENNINGS,PATRICIA	PUBLIC SERVICES	LA SUB	7/29/201	3 TERM INVOLUNTARY
	GILL, ALLEN D	ADDISON	BRANCH CLERK	8/28/201	3 TERM INVOLUNTARY
	LAWSON,KEVIN	SHELF PAGES	PAGE	8/1/201	3 TERM INVOLUNTARY

#### **CLEVELAND PUBLIC LIBRARY** SALARY CHANGES REPORT FROM 08/01/2013 TO 08/31/2013

**Human Resources Committee Report** September 19, 2013

EMPLOYEE: RIVERA, JOANNA

**CURRENT GRADE:** F **EFFE DATE** 08/11/2013

JOB TITLE:

LIBRARY ASST SUBSTITUTE

CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

9.15

20,091.76

**PROMOTION** 

EMPLOYEE: JOSEY-ALLEN, TRACEY

**CURRENT GRADE:** E **EFFE DATE** 08/11/2013

JOB TITLE:

ACCOUNTING SPECIALIST

CURRENT STEP:

1 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT **VALUE** 

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

35,686.30

**PREVIOUS** 

38,701.00

**PROMOTION** 

JOB TITLE:

**EMPLOYEE:** WILLIS, WILLIAM

TYPE OF CHANGE

**TYPE OF CHANGE** 

LIBRARY ASST SUBSTITUTE

CURRENT GRADE: F EFFE DATE 08/11/2013

**CURRENT STEP: 1 FOR GRADE/STEP** 

**REASON FOR CHANGE** 

CURRENT

SALARY AFFECTS BASE WAGE

VALUE VALUE 0.00 20,091.76

**NEW HIRE** 

EMPLOYEE: BRADFORD, WILLIAM JOB TITLE:

CURRENT GRADE: J EFFE DATE 08/11/2013

**BRANCH MANAGER** 

**PREVIOUS** VALUE

CURRENT

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

76.761.36

VALUE 75.286.90

**RE-ORGANIZATION** 

CURRENT STEP: 9 FOR GRADE/STEP

**EMPLOYEE:** REDDICK, ASHLEY

TYPE OF CHANGE

CURRENT GRADE: F EFFE DATE 08/11/2013

CURRENT STEP: 1 FOR GRADE/STEP

JOB TITLE:

LA COMP EMPH

**PREVIOUS** CURRENT

TYPE OF CHANGE

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

20.091.76

22.524.84

PT TO PTR

EMPLOYEE:

LOTT, NICHOLAS

CURRENT GRADE: B EFFE DATE 08/11/2013

JOB TITLE:

SHIPPING CLERK

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

**TYPE OF CHANGE** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

30.919.72

**NEW HIRE** 

## CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 08/01/2013 TO 08/31/2013

EMPLOYEE: ARGANZA, JORGE CURRENT GRADE: F EFFE DATE 08/11/2013

JOB TITLE: LA COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 00.0 22,524.84 NEW HIRE

**EMPLOYEE:** BROWN, STACY **CURRENT GRADE:** F **EFFE DATE** 08/11/2013

JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 00.0 20,091.76 NEW HIRE

EMPLOYEE: HALVORSEN, CHARLES CURRENT GRADE: F EFFE DATE 08/11/2013

JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 00.0 20,091.76 NEW HIRE

**EMPLOYEE:** GUINTHER, ANGELA **CURRENT GRADE:** J **EFFE DATE** 08/11/2013

JOB TITLE: BRANCH MANAGER CURRENT STEP: 4 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 68,240.38 65,592.28 RETURN TO CARNEGIE WEST

EMPLOYEE: RODRIGUEZ. BRENDA CURRENT GRADE: F EFFE DATE 08/11/2013

JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 00.0 20,091.76 NEW HIRE

EMPLOYEE: JUMBA, JENNIFER CURRENT GRADE: F EFFE DATE 08/11/2013

JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 00.0 20,091.76 NEW HIRE

**EMPLOYEE:** SUMPTER, KYLE **CURRENT GRADE:** F **EFFE DATE** 08/11/2013

JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 00.0 20,091.76 NEW HIRE

## CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 08/01/2013 TO 08/31/2013

EMPLOYEE:

CARPENTER-RIZK, DENISE

CURRENT GRADE: F EFFE DATE 08/11/2013

JOB TITLE:

LIBRARY ASST SUBSTITUTE

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** 

CURRENT

TYPE OF CHANGE

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

20.091.76

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

DAVIS, ERIN

LIBRARY ASST SUBSTITUTE

CURRENT GRADE: F EFFE DATE 08/25/2013

CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

VALUE

**PREVIOUS** 

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

20.091.76

**NEW HIRE** 

**EMPLOYEE:** JOB TITLE:

MESENGER, CORINA

CURRENT GRADE: F EFFE DATE 08/25/2013

LIBRARY ASST SUBSTITUTE

CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE

**PREVIOUS** VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

20,091.76

**NEW HIRE** 

EMPLOYEE: CARPENTER-RIZK, DENISE

CURRENT STEP: 1 FOR GRADE/STEP

CURRENT GRADE: F EFFE DATE 08/11/2013

JOB TITLE:

LIBRARY ASST SUBSTITUTE

**TYPE OF CHANGE** 

**PREVIOUS** VALUE

CURRENT **VALUE** 

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

20.091.76

**NEW HIRE** 

EMPLOYEE: JOB TITLE:

BAGLEY, MARTIN

**CUSTODIAN II** 

CURRENT GRADE: B EFFE DATE 08/25/2013

**CURRENT STEP: 1 FOR GRADE/STEP** 

**PREVIOUS** 

TYPE OF CHANGE

VALUE

CURRENT VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

30,919.72

**NEW HIRE**