

**CLEVELAND PUBLIC LIBRARY**

**Human Resources Committee Report**  
September 2013

**RETIREMENT RECOGNITION CITATION**

A Citation has been issued for the following staff members on the occasion of their retirement:

Cathy Jo Graves (33 years of service)  
Technical Services Associate  
Grade D – Catalog  
09/30/2013

Frank Nunez (27 years of service)  
Safety & Protective Services Officer  
Grade C – Safety & Protective Services  
10/18/2013

Thermutis Bowers (25 years of service)  
Branch Manager - Large  
Grade K – Public Services  
10/31/2013

Lawrence Novotny (30 years of service)  
Assistant Director Human Resources  
Grade L – Human Resources  
10/31/2013

Be it resolved that the citation for the above staff members be presented by the Board of Trustees in appreciation of their, faithful and dedicated service given to the Library by them be recorded in the minutes of this meeting, and

Be it further resolved that the citation be sent to them forthwith if they are not present at this meeting of the Board of Trustees.