

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
10/01/2013 THROUGH 10/31/2013**

EXHIBIT 13

Human Resources Committee Report
November 21, 2013

| NAME | DEPARTMENT | JOB TITLE | DATE | REASON |
|-------------|-------------------|------------------|-------------|---------------|
|-------------|-------------------|------------------|-------------|---------------|

RESIGNATIONS

| | | | | |
|-----------------------|----------------|------------------|------------|------------------|
| PEASE, JOSHUA | WESTPARK | LA COMP EMPH | 9/27/2013 | ANOTHER JOB |
| CABELL-WOODS, JEFFREY | GLENVILLE | PAGE | 9/28/2013 | PERSONAL REASONS |
| RHODES, JENNIFER | YOUTH SERVICES | CHILDRENS LIB | 9/27/2013 | PERSONAL REASONS |
| TAYLOR, BRAIN | CARNEGIE WEST | PAGE | 10/5/2013 | PERSONAL REASONS |
| BENSON, JAMES C | LIBRARY APP | LIB SYS APP SPEC | 10/15/2013 | ANOTHER JOB |

RETIREMENTS

| | | | | |
|-------------------|----------------|-------------------|------------|------------|
| GRAVES, CATHY | TECH SERVICES | TECH SVC ASST | 9/30/2013 | RETIREMENT |
| NUNEZ, FRANK | SECURITY | SAF & PRO SVC OFF | 10/18/2013 | RETIREMENT |
| BOWERS, THERMUTIS | BRANCH MGR LGE | MT PLEASANT | 10/31/2013 | RETIREMENT |
| NOVONTY, LARRY | ASST DIR HR | HUMAN RESOURCES | 10/31/2013 | RETIREMENT |

OTHER TERMINATIONS

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 10/01/2013 TO 10/31/2013

Human Resources Committee Report
November 21, 2013

EMPLOYEE: BROWN, MARQUETTA
JOB TITLE: AV LENDING CLERK
CURRENT GRADE: B EFFEC DATE 09/22/2013
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 9.15 | 16,490.00 | PROMOTION |

EMPLOYEE: BROWN, STACY
JOB TITLE: LA COMP EMPH
CURRENT GRADE: F EFFEC DATE 10/06/2013
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 20,091.76 | 22,524.84 | TRANSFER |

EMPLOYEE: JOHNS, CEDRIC
JOB TITLE: ASST DIRECTOR HR
CURRENT GRADE: L EFFEC DATE 10/13/2013
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 0.00 | 74,284.34 | NEW HIRE |

EMPLOYEE: KACKLEY, ROBERT
JOB TITLE: SAFE & PROT SVCS OFF
CURRENT GRADE: F EFFEC DATE 09/22/2013
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 0.00 | 41,003.82 | NEW HIRE |

EMPLOYEE: YACHANIN, PETER
JOB TITLE: LA COMP EMPH
CURRENT GRADE: F EFFEC DATE 10/20/2013
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 20,091.76 | 22,524.84 | TRANSFER |

EMPLOYEE: PHILIPPS, ERIK
JOB TITLE: SAFE & PROT SVCS SUP
CURRENT GRADE: C EFFEC DATE 09/22/2013
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 0.00 | 33,112.82 | NEW HIRE |

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 10/01/2013 TO 10/31/2013**

EMPLOYEE: BALBOA, PAULO
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 10/21/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|---------------------------|--------------------------|--------------------------|
| SALARY AFFECTS BASE WAGE | 0.00 | 20,091.76 | NEW HIRE |

EMPLOYEE: JUHL, ALLISON
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 10/20/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|---------------------------|--------------------------|--------------------------|
| SALARY AFFECTS BASE WAGE | 0.00 | 20,091.76 | NEW HIRE |