

CLEVELAND PUBLIC LIBRARY

Finance Committee
November 19, 2013

RESOLUTION AUTHORIZING AGREEMENT WITH GALLAGHER BENEFITS SERVICES INC. FOR BENEFITS CONSULTING SERVICES FOR 2014 AND 2015

WHEREAS, In May of 2012, the Board of Trustees of the Cleveland Public Library authorized the Executive Director to enter into an agreement with Gallagher Benefit Services, Inc. ("Gallagher") for consulting and negotiation services to assist the Library in obtaining health care plans and providing employee customer service and support, at the cost of \$2,800.00 per month; and

WHEREAS, As a part of that agreement, Gallagher agreed to contribute the amount of commission it received from Medical Mutual toward the Library's wellness contract with IncentiSoft Solutions ("BRAVO"), which resulted in a savings to the Library for the 2012-2013 plan year in the amount of \$41,512.50; and

WHEREAS, The Library's agreement with Gallagher expires on December 31, 2013. Gallagher has proposed to continue providing services for the Library at the same rate of \$2,800.00 per month, and has also agreed to continue to pay the costs of the BRAVO wellness contract up to the amount of commission it receives from Medical Mutual; and

WHEREAS, The Library Administration desires to enter into a new agreement with Gallagher for a two-year period through December 31, 2015 to correspond to the term of the new contract the Library is entering into with BRAVO which expires December 31, 2015, now therefore be it

RESOLVED, That the Executive Director, CEO, or his designee, is hereby authorized to enter into an agreement with Gallagher Benefit Services Inc. for benefits consulting and employee customer services support for the period commencing January 1, 2014 and terminating on December 31, 2015, in the amount not-to-exceed **\$67,200.00** to be paid from General Fund No. 115110053-53710 Professional Services, and to enter into such other documents as may be necessary or appropriate to effectuate the agreement which is the subject of this Resolution, subject to the approval of the Chief Legal Officer.