

CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
11/01/2013 THROUGH 11/30/2013

EXHIBIT 14

Human Resources Committee Report

December 19, 2013

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
SANDIGA,EVELYN *	ROCKPORT	PAGE	8/23/2013	PERSONAL REASONS
ROBERSON, BARBARA	UNION	PAGE	11/1/2013	PERSONAL REASONS
LEONARD, TRAVIS R	LITERATURE	LIB ASSIST SUB DEPT	11/16/2013	MOVING
EDWARDS-GRADY, NANCY	BRANCH SUBSTITUTES	LIB ASST SUB	11/22/2013	MOVING

RETIREMENT

N/A

OTHER TERMINATIONS

STOCKWELL, LAURA	PUBLIC SVCS	BRANCH CLK SUB	10/13/2013	TERMINATION INVOLUNTAR\
HART, GREGORY J	PROPERTY MGMT	CUSTODIAN II	11/13/2013	TERMINATION INVOLUNTAR\
TRIPP, JOSEPH M	MT PLEASANT	PAGE	11/21/2013	TERMINATION INVOLUNTAR\

* Delayed notice of resignation

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 11/01/2013 TO 11/30/2013**

EMPLOYEE: ROBINSON,FRANCES
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: COTTINGHAM, DAVID
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: JOHNSON, JOSEPH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: LANGFORD, MILTON
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: LIU, DANLEI
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: STEPHENS, SIERRA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: GHRABAT, SUMYIAH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 11/01/2013 TO 11/30/2013**

EMPLOYEE: GRAY, TREVELLE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: CORCHADO, LAYLA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: SIMS, PARIS
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: COHADZIC, NEIRA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: OWENS-PALMER, MARY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: RODRIGUEZ, BRITTANY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 11/01/2013 TO 11/30/2013**

EMPLOYEE: KORTE, LILY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: NDUKWE, UDEH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: NDUKWE, OBASI
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: HAIRE, EMILY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: CHARLES, ALFRED
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 11/10/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: JAMES, ERIC M
JOB TITLE: MATERIALS PROCESSING TECH

CURRENT GRADE: A **EFFEC DATE** 11/17/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.15	15,497.56	PROMOTION

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 11/01/2013 TO 11/30/2013**

EMPLOYEE: PREVO, DEBORAH J
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFEC DATE** 11/17/2013
CURRENT STEP: 3 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	17,836.26	33,443.02	TRANSFER

EMPLOYEE: EWING, CHATMAN
JOB TITLE: DIGITAL INIT & SVCS STRATEGIST

CURRENT GRADE: L **EFFEC DATE** 11/24/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	74,284.34	NEW HIRE