CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 11/01/2013 THROUGH 11/30/2013

Human Resources Committee Report

December 19, 2013

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
SANDIGA, EVELYN *	ROCKPORT	PAGE	8/23/2013	PERSONAL REASONS
ROBERSON, BARBARA	UNION	PAGE	11/1/2013	PERSONAL REASONS
LEONARD, TRAVIS R	LITERATURE	LIB ASSIST SUB DEPT	11/16/2013	MOVING
EDWARDS-GRADY, NANCY	BRANCH SUBSTITUTES	S LIB ASST SUB	11/22/2013	MOVING

RETIREMENT

N/A

OTHER TERMINATIONS

STOCKWELL, LAURA	PUBLIC SVCS	BRANCH CLK SUB	10/13/2013	TERMINATION INVOLUNTARY
HART, GREGORY J	PROPERTY MGMT	CUSTODIAN II	11/13/2013	TERMINATION INVOLUNTARY
TRIPP, JOSEPH M	MT PLEASANT	PAGE	11/21/2013	TERMINATION INVOLUNTARY

^{*} Delayed notice of resignation

Human Resources Committee Report December 19, 2013

EMPLOYEE: DALBY, MICHAEL E

TYPE OF CHANGE

CURRENT GRADE: K EFFEC DATE 11/03/2013

JOB TITLE:

BRANCH MANAGER (LARGE)

CURRENT STEP:

1 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT VALUE

65.615.68

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

DRIVER

63.980.28

PROMOTION

JOB TITLE:

EMPLOYEE: WILLIAMS, CORNELL W

CURRENT GRADE: C EFFEC DATE 11/03/2013

CURRENT STEP: 9 FOR GRADE/STEP

TYPE OF CHANGE

PREVIOUS

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

VALUE 41,534.48

42,752.84

PROMOTION

JOB TITLE:

EMPLOYEE: WILLINGHAM, DONNA V

BRANCH MANAGER (MEDIUM)

CURRENT GRADE: J EFFEC DATE 11/03/2013

CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE

LA SUBSTITUTE

TYPE OF CHANGE

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

57,365,88

60.644.22

PROMOTION

EMPLOYEE: JOB TITLE:

EDWARDS-GRADY, NANCY

CURRENT GRADE: F EFFEC DATE 11/10/2013

CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS

VALUE

CURRENT VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

20,091.76

NEW HIRE

EMPLOYEE:

GEE, VALERIE

CURRENT GRADE: Z EFFEC DATE 11/10/2013

CURRENT STEP: 1 FOR GRADE/STEP

JOB TITLE:

PAGE

PREVIOUS

CURRENT

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

VALUE

VALUE 9.15

NEW HIRE

EMPLOYEE:

HUNTER, JESSICA

TYPE OF CHANGE

CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE:

TYPE OF CHANGE

CURRENT STEP: 1 FOR GRADE/STEP

PAGE

PREVIOUS CURRENT

VALUE

VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

0.00

9.15

NEW HIRE

EMPLOYEE: JONES, MARY CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: ARCE, MANTILLA, WILLIAM CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: CAMPBELL, TAWANA CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: REVELT, AMBER CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: BROOKS, L'LANICIA CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: SAUNDERS, GERARD CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: WILLOW, REBEKKA CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: CURRENT GRADE: Z EFFEC DATE 11/10/2013 ROBINSON, FRANCES

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE**

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE**

EMPLOYEE: COTTINGHAM, DAVID CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE **CURRENT STEP:** 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE**

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE**

EMPLOYEE: JOHNSON, JOSEPH CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE**

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE**

EMPLOYEE: LANGFORD, MILTON CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE**

EMPLOYEE: LIU. DANLEI CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE**

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE**

EMPLOYEE: STEPHENS, SIERRA CURRENT GRADE: Z EFFEC DATE 11/10/2013

CURRENT STEP: 1 FOR GRADE/STEP JOB TITLE: PAGE

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE**

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE**

EMPLOYEE: GHRABAT, SUMYIAH CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE **CURRENT STEP:** 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE**

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE**

EMPLOYEE: GRAY, TREVELLE CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9,15 NEW HIRE

EMPLOYEE: CORCHADO, LAYLA CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9,15 NEW HIRE

EMPLOYEE: SIMS, PARIS CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: COHADZIC, NEIRA CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: OWENS-PALMER, MARY CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: RODRIGUEZ, BRITTANY CURRENT GRADE: Z EFFEC DATE 11/10/2013

CURRENT

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

PREVIOUS

EMPLOYEE: KORTE, LILY CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: NDUKWE, UDEH CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: NDUKWE, OBASI CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: HAIRE, EMILY CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: CHARLES, ALFRED CURRENT GRADE: Z EFFEC DATE 11/10/2013

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: JAMES, ERIC M CURRENT GRADE: A EFFEC DATE 11/17/2013

JOB TITLE: MATERIALS PROCESSING TECH CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.15 15,497.56 PROMOTION

EMPLOYEE: PREVO, DEBORAH J CURRENT GRADE: B EFFEC DATE 11/17/2013

JOB TITLE: BRANCH CLERK CURRENT STEP: 3 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 17,836.26 33,443.02 TRANSFER

EMPLOYEE: EWING, CHATMAN CURRENT GRADE: L. EFFEC DATE 11/24/2013

JOB TITLE: DIGITAL INIT & SVCS STRATEGIST CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 74,284.34 NEW HIRE