

CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
5/01/2014 THROUGH 5/31/2014

EXHIBIT 15

Human Resources Committee Report

June 19, 2014

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
LEWIS,KANISE	MEMNOT	BRANCH CLERK	12/23/2014	PERSONAL REASONS
SHEHEE,WENDELL	WALZ	PAGE	4/25/2014	ANOTHER JOB
THOMAS,STEPHON	MEMNOT	PAGE	4/29/2014	ANOTHER JOB
BANKS,CHRISTOPHER	SOCIAL SCIENCE	PAGE	5/3/2014	PERSONAL REASONS
TOVANICHE,SELENA	JEFFERSON	PAGE	5/6/2014	RETURN TO SCHOOL
LUI, DANLEI	SHELF	PAGE	5/9/2014	PERSONAL REASONS
MURRAY,LAURIE	WESTPARK	PAGE	5/10/2014	PERSONAL REASONS
FRUITS,AMIRA	LITERATURE	PAGE	5/12/2014	RETURN TO SCHOOL
BIGGS,ERIC	ROCKPORT	CUSTODIAN	5/14/2014	PERSONAL REASONS
MEDINA,MARIA	BROOKLYN	PAGE	5/16/2014	MOVING

RETIREMENT

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 05/01/2014 TO 05/31/2014**

EMPLOYEE: PATTON, AMANDA
JOB TITLE: BRANCH CLERK SUBSTITUTE
CURRENT GRADE: B **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	14,709.50	NEW HIRE

EMPLOYEE: HUNTER, KIMBERLY
JOB TITLE: LA SUBSTITUTE
CURRENT GRADE: F **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: MCCORD, SONJA
JOB TITLE: LA SUBSTITUTE
CURRENT GRADE: F **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: JOHNSON, MARY
JOB TITLE: BRANCH CLERK SUBSTITUTE
CURRENT GRADE: F **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: WHITLEY, TENISE
JOB TITLE: LA SUBSTITUTE
CURRENT GRADE: F **EFFECT DATE** 05/06/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.15	20,091.76	PROMOTION

EMPLOYEE: COWLING, MATTHEW
JOB TITLE: SAFE & PROTEC SVCS OFFICIER
CURRENT GRADE: C **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	33,112.82	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 05/01/2014 TO 05/31/2014**

EMPLOYEE: BIGGS, ERIC
JOB TITLE: PROPERTY MANAGEMENT

CURRENT GRADE: B **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	30,919.72	NEW HIRE

EMPLOYEE: LAHRMER, JILL
JOB TITLE: LA SUBSTITUTE

CURRENT GRADE: F **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: SMITH, ERICKA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECT DATE** 05/04/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: RICHARD, RILEY,
JOB TITLE: CUSTODIAN II

CURRENT GRADE: B **EFFECT DATE** 05/19/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	30,919.72	NEW HIRE

EMPLOYEE: KAPLAN, ANDREW F
JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

CURRENT GRADE: H **EFFECT DATE** 05/18/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	22,524.84	50,998.74	PROMOTION

EMPLOYEE: CAMPBELL, TAWANA
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFECT DATE** 05/18/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,091.76	22,524.84	TRANSFER

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 05/01/2014 TO 05/31/2014**

EMPLOYEE: PIEPENBURG, CARLOS
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFECT DATE** 05/18/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,091.76	22,524.84	TRANSFER

EMPLOYEE: HUNTER, ARLIST
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFECT DATE** 05/18/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,091.76	22,524.84	TRANSFER

EMPLOYEE: DIAL, DAVID
JOB TITLE: CARPENTER

CURRENT GRADE: F **EFFECT DATE** 05/25/2014
CURRENT STEP: 11 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	56,732.26	NEW HIRE