# CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 5/01/2014 THROUGH 5/31/2014

# **Human Resources Committee Report**

June 19, 2014

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
LEWIS,KANISE	MEMNOT	BRANCH CLERK	12/23/2014	PERSONAL REASONS
SHEHEE,WENDELL	WALZ	PAGE	4/25/2014	ANOTHER JOB
THOMAS, STEPHON	MEMNOT	PAGE	4/29/2014	ANOTHER JOB
BANKS, CHRISTOPHER	SOCIAL SCIENCE	PAGE	5/3/2014	PERSONAL REASONS
TOVANCHE, SELENA	JEFFERSON	PAGE	5/6/2014	RETURN TO SCHOOL
LUI, DANLEI	SHELF	PAGE	5/9/2014	PERSONAL REASONS
MURRAY, LAURIE	WESTPARK	PAGE	5/10/2014	PERSONAL REASONS
FRUITS,AMIRA	LITERATURE	PAGE	5/12/2014	RETURN TO SCHOOL
BIGGS,ERIC	ROCKPORT	CUSTODIAN	5/14/2014	PERSONAL REASONS
MEDINA, MARIA	BROOKLYN	PAGE	5/16/2014	MOVING

#### RETIREMENT

Human Resources Committee Report June 19, 2014

EMPLOYEE: ALLEN, BIANCA J CURRENT GRADE: B EFFECT DATE 05/04/2014

JOB TITLE: BRANCH CLERK CURRENT STEP: 2 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 32,156.80 17,150.38 TRANSFER

EMPLOYEE: EVANS. ALIA L CURRENT GRADE: B EFFECT DATE 05/04/2014

JOB TITLE: BRANCH CLERK SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.60 14,709.50 PROMOTION

EMPLOYEE: KHAN, JULIAN J CURRENT GRADE: B EFFECT DATE 05/05/2014

JOB TITLE: BRANCH CLERK CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 16,490.50 30,919.72 TRANSFER

EMPLOYEE: BALBOA, PAULO CURRENT GRADE: F EFFECT DATE 05/04/2014

JOB TITLE: LA COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 20,091.76 22,524.84 TRANSFER

EMPLOYEE: LESZCZ, BRIAN E CURRENT GRADE: H EFFECT DATE 05/04/2014

JOB TITLE: LIB SYS APP SPEC CURRENT STEP: 12 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

MASTER CHANGE MISC 64,553.84 67,840.24 CORRECTING PAY RECORDS

EMPLOYEE: SPENCER, WILLIAM F CURRENT GRADE: F EFFECT DATE 05/04/2014

JOB TITLE: LIBRARY ASSISTANT-ADULT CURRENT STEP: 5 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

STEP FOR COMPLETING 1/2 MLIS 22.600.76 23.504.52 MLIS STEP PER UNION CONTRACT

EMPLOYEE: PATTON, AMANDA CURRENT GRADE: B EFFECT DATE 05/04/2014

JOB TITLE: BRANCH CLERK SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 14,709.50 NEW HIRE

EMPLOYEE: HUNTER, KIMBERLY CURRENT GRADE: F EFFECT DATE 05/04/2014

JOB TITLE: LA SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 20,091.76 NEW HIRE

EMPLOYEE: MCCORD, SONJA CURRENT GRADE: F EFFECT DATE 05/04/2014

JOB TITLE: LA SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 20,091.76 NEW HIRE

EMPLOYEE: JOHNSON, MARY CURRENT GRADE: F EFFECT DATE 05/04/2014

JOB TITLE: BRANCH CLERK SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 20,091.76 NEW HIRE

EMPLOYEE: WHITLEY, TENISE CURRENT GRADE: F EFFECT DATE 05/06/2014

JOB TITLE: LA SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.15 20,091.76 PROMOTION

EMPLOYEE: COWLING, MATTHEW CURRENT GRADE: C EFFECT DATE 05/04/2014

JOB TITLE: SAFE & PROTEC SVCS OFFICIER CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 33,112.82 NEW HIRE

EMPLOYEE: BIGGS, ERIC CURRENT GRADE: B EFFECT DATE 05/04/2014

JOB TITLE: PROPERTY MANAGEMENT CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 30,919.72 NEW HIRE

EMPLOYEE: LAHRMER, JILL CURRENT GRADE: F EFFECT DATE 05/04/2014

JOB TITLE: LA SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 20,091.76 NEW HIRE

EMPLOYEE: SMITH, ERICKA CURRENT GRADE: Z EFFECT DATE 05/04/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: RICHARD, RILEY, CURRENT GRADE: B EFFECT DATE 05/19/2014

JOB TITLE: CUSTODIAN II CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 30,919.72 NEW HIRE

EMPLOYEE: KAPLAN, ANDREW F CURRENT GRADE: H EFFECT DATE 05/18/2014

JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT) CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 22,524.84 50,998.74 PROMOTION

EMPLOYEE: CAMPBELL, TAWANA CURRENT GRADE: F EFFECT DATE 05/18/2014

JOB TITLE: LA COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 20,091.76 22,524.84 TRANSFER

EMPLOYEE: PIEPENBURG, CARLOS CURRENT GRADE: F EFFECT DATE 05/18/2014

CURRENT

JOB TITLE: LA COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 20,091.76 22,524.84 TRANSFER

**PREVIOUS** 

EMPLOYEE: HUNTER, ARLIST CURRENT GRADE: F EFFECT DATE 05/18/2014

JOB TITLE: LA COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 20,091.76 22,524.84 TRANSFER

EMPLOYEE: DIAL, DAVID CURRENT GRADE: F EFFECT DATE 05/25/2014

JOB TITLE: CARPENTER CURRENT STEP: 11 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 56,732.26 NEW HIRE