

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
7/01/2014 THROUGH 7/31/2014**

EXHIBIT 14A

Human Resources Committee Report
September 18, 2014

RESIGNATIONS

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
COLSTON, MARY	SAFE & PROT SERVICES	SAFE & PROT SER OFF	7/5/2014	MOVING
CURETON, BRIAN T	SAFE & PROT SERVICES	SAFE & PROT SER OFF	7/26/2014	ANOTHER JOB
FULEIHAN, LAYAN S	PUBLIC SERVICES	LA SUB	7/22/2014	MOVING
JEMISON, LATIA M	SHELF	PAGE	7/21/2014	PERSONAL REASONS
LESZCZ, BRIAN	LIBRARY APPLICATIONS	LIB SYS APP SPEC	7/15/2014	ANOTHER JOB
MARSHALL, ZACYAH	SHELF	PAGE	7/15/2014	PERSONAL REASONS
YACHANIN, PETER A	ROCKPORT	LA COMP EMPH	7/15/2014	ANOTHER JOB

RETIREMENTS

ROBINSON, BRENDA F	PUBLIC ADMINISTRATION	SUBJ DEPT CLERK	7/31/2014	RETIREMENT
SMITH, NORMA	MOBLIE SERVICES	LA - YOUTH	7/31/2014	RETIREMENT
YARROW, JANICE R	STERLING	CHILDRENS LIBRARIAN	7/25/2014	RETIREMENT
KMIEC, EUGENE	PROPERTY MGMT	MAIN MECHANIC	3/31/2014	RETIREMENT

OTHER TERMINATIONS

BALDWIN, ARIONNA R	LITERATURE	PAGE	7/10/2014	TERM INVOLUNTARY
HARRIS, GLENN	PROPERTY MGMT	CUSTODIAN II	7/9/2014	TERM INVOLUNTARY
TIDERMAN, BRYAN	SHELF	PAGE	7/29/2014	TERM INVOLUNTARY

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2014 TO 07/31/2014**

EMPLOYEE: FRANCIS, DANIEL
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: JOHNSON, DELQUINN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: BLASIUS, MICHALYN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: GAUDING, ALEX
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: WILLIAMS, DAVID
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: BOOTH, GEORGE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2014 TO 07/31/2014**

EMPLOYEE: SIMMONS, KATHERINE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: WHEELER, JESSICA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: WOODMAN, ALYCIA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: YOKIE, JOY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: NDUKWE, MASSEY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: ALVIS, DE'AIRA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2014 TO 07/31/2014**

EMPLOYEE: JONES, TAVON
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: JEMISON, LATIA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: RODRIGUEZ, KEYSHLE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: JACKSON, JACQUELYN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: BROOKS, MELISSA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: FAYLO, DIANA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

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EMPLOYEE: THEBARGE, JARETT
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: MCKENZIE, DEANNA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: MITCHELL, ANDREA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: LEVY, WILLIE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
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TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: ELLIOTT, ALLISON T
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 07/13/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
REHIRE EE IN SYSTEM ALREADY	0.00	9.15	NEW HIRE

EMPLOYEE: EVANS, ALIA L
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFEC DATE** 07/14/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	14,709.50	30,919.72	TRANSFER

