# CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 7/01/2014 THROUGH 7/31/2014

# **Human Resources Committee Report**

September 18, 2014

#### **RESIGNATIONS**

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
COLSTON, MARY	SAFE & PROT SERVICES	SAFE & PROT SER OFF	7/5/2014	MOVING
CURETON, BRIAN T	SAFE & PROT SERVICES	SAFE & PROT SER OFF	7/26/2014	ANOTHER JOB
FULEIHAN,LAYAN S	PUBLIC SERVICES	LA SUB	7/22/2014	MOVING
JEMISON, LATIA M	SHELF	PAGE	7/21/2014	PERSONAL REASONS
LESZCZ,BRIAN	LIBRARY APPLICATIONS	LIB SYS APP SPEC	7/15/2014	ANOTHER JOB
MARSHALL,ZACYAH	SHELF	PAGE	7/15/2014	PERSONAL REASONS
YACHANIN, PETER A	ROCKPORT	LA COMP EMPH	7/15/2014	ANOTHER JOB

#### **RETIREMENTS**

ROBINSON, BRENDA F	PUBLIC ADMINISTRATION	NSUBJ DEPT CLERK	7/31/2014	RETIREMENT
SMITH, NORMA	MOBLIE SERVICES	LA - YOUTH	7/31/2014	RETIREMENT
YARROW, JANICE R	STERLING	CHILDRENS LIBRARIAN	7/25/2014	RETIREMENT
KMIEC, EUGENE	PROPERTY MGMT	MAIN MECHANIC	3/31/2014	RETIREMENT

#### **OTHER TERMINATIONS**

BALDWIN, ARIONNA R	LITERATURE	PAGE	7/10/2014	TERM INVOLUNTARY
HARRIS,GLENN	PROPERTY MGMT	CUSTODIAN II	7/9/2014	TERM INVOLUNTARY
TIDERMAN, BRYAN	SHELF	PAGE	7/29/2014	TERM INVOLUNTARY

Human Resources Committee Report September 18, 2014

EMPLOYEE: CHANCELLOR, MONITA S CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

**NEW HIRE** 

EMPLOYEE: MANN, REBECCA CURRENT GRADE: F EFFEC DATE 07/13/2014

JOB TITLE: LA SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 20,091.76 NEW HIRE

EMPLOYEE: WATSON, MECCA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: BOYD, DEVON CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: LAWSON, SHANIKQA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: HURT, LEWIS CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

EMPLOYEE: FRANCIS, DANIEL CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: JOHNSON, DELQUINN CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: BLASIUS, MICHALYN CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: GAUDING, ALEX CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: WILLIAMS, DAVID CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: BOOTH, GEORGE CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

EMPLOYEE: CLARK, BRIDGET CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: DOUGHTY, LATRYCE CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: GILLESPIE, LEJEARL CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: JEFFERSON, ANISE CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: MARSHALL, ZACYAH CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: MITCHELL, ANDREA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

EMPLOYEE: SIMMONS, KATHERINE CURRENT GRADE: Z EFFEC DATE 07/13/2014 JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT VALUE VALUE **REASON FOR CHANGE** TYPE OF CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** 

EMPLOYEE: WHEELER, JESSICA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: **PAGE** CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** 

0.00 SALARY AFFECTS BASE WAGE 9.15 **NEW HIRE** 

EMPLOYEE: CURRENT GRADE: Z EFFEC DATE 07/13/2014 WOODMAN, ALYCIA

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** 

CURRENT GRADE: Z EFFEC DATE 07/13/2014 **EMPLOYEE:** YOKIE, JOY

CURRENT STEP: 1 FOR GRADE/STEP JOB TITLE: PAGE

PREVIOUS CURRENT

**TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** 

CURRENT GRADE: Z EFFEC DATE 07/13/2014 EMPLOYEE: NDUKWE, MASSEY

CURRENT STEP: 1 FOR GRADE/STEP JOB TITLE: PAGE

**PREVIOUS** CURRENT

VALUE VALUE **REASON FOR CHANGE** TYPE OF CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 **NEW HIRE** 

CURRENT GRADE: Z EFFEC DATE 07/13/2014 ALVIS, DE'AIRA EMPLOYEE:

1 FOR GRADE/STEP JOB TITLE: **PAGE** CURRENT STEP:

**PREVIOUS** CURRENT

**REASON FOR CHANGE** TYPE OF CHANGE VALUE VALUE

EMPLOYEE: JONES, TAVON CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: JEMISON, LATIA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: RODRIGUEZ, KEYSHLE CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: JACKSON, JACQUELYN CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: BROOKS, MELISSA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: FAYLO, DIANA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

**EMPLOYEE:** THEBARGE, JARETT **CURRENT GRADE:** Z **EFFEC DATE** 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: MCKENZIE, DEANNA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: MITCHELL, ANDREA CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

EMPLOYEE: LEVY, WILLIE CURRENT GRADE: Z EFFEC DATE 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 9.15 NEW HIRE

**EMPLOYEE:** ELLIOTT, ALLISON T **CURRENT GRADE:** Z **EFFEC DATE** 07/13/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

REHIRE EE IN SYSTEM ALREADY 0.00 9.15 NEW HIRE

EMPLOYEE: EVANS, ALIA L CURRENT GRADE: B EFFEC DATE 07/14/2014

JOB TITLE: BRANCH CLERK CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 14,709.50 30,919.72 TRANSFER

EMPLOYEE: CARRILLO, WALLACE CURRENT GRADE: B EFFEC DATE 07/13/2014

JOB TITLE: BRANCH CLERK SUBSTITUTES CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 0.00 14,709.50 NEW HIRE

EMPLOYEE: BLOCK, ANDREA CURRENT GRADE: B EFFEC DATE 07/22/2014

JOB TITLE: BRANCH CLERK SUBSTITUTES CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.15 14,709.50 PROMOTION

EMPLOYEE: SCRUGGS, STERLING CURRENT GRADE: B EFFEC DATE 07/22/2014

JOB TITLE: BRANCH CLERK SUBSTITUTES CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 14,709.50 NEW HIRE

EMPLOYEE: HAVERMAN, MICHAEL CURRENT GRADE: B EFFEC DATE 07/22/2014

JOB TITLE: BRANCH CLERK SUBSTITUTES CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 14,709,50 NEW HIRE

EMPLOYEE: WILLIAMS, LATRICE CURRENT GRADE: B EFFEC DATE 07/22/2014

JOB TITLE: BRANCH CLERK SUBSTITUTES CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 14,709.50 NEW HIRE

EMPLOYEE: BOUGUERE, DAZJANA CURRENT GRADE: Z EFFEC DATE 07/22/2014

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.15 NEW HIRE

EMPLOYEE: RAY, ERIC CURRENT GRADE: B EFFEC DATE 07/22/2014

JOB TITLE: BRANCH CLERK SUBSTITUTES CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 30,919.72 NEW HIRE