

**CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
TERMINATION REPORT  
8/01/2014 THROUGH 8/31/2014**

**EXHIBIT 14B**

**Human Resources Committee Report**

September 18, 2014

**RESIGNATIONS**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
HOUPE,RODERICK	IT	CHIEF TECH OFFICER	8/1/2014	ANOTHER JOB
PIPPENS,RHONDA	ADDISON	PAGE	8/4/2014	ANOTHER JOB
WILLIAMS,DIANNE	SHELF	PAGE	8/7/2014	ANOTHER JOB
RIVERA,DARIANA	PUBLIC SERVICES	LIB ASSIST SUB	8/8/2014	RETURN TO SCHOOL
PORTER,LEAH	FULTON	PAGE	8/9/2014	ANOTHER JOB
RODRIGUEZ,BRITTANY	CARNEGIE WEST	PAGE	8/13/2014	RETURN TO SCHOOL
LAWSON,TANIQUE	GARDEN VALLEY	PAGE	8/14/2014	RETURN TO SCHOOL
SCRUGGS,STERLING	PUBLIC SERVICES	BRANCH CLERK SUB	8/18/2014	RETURN TO SCHOOL
PREVO,JORDANN	SHELF	PAGE	8/20/2014	RETURN TO SCHOOL

**RETIREMENTS**

SMITH,NORMA	MOBILE SERVICES	LA YOUTH	7/31/2014	RETIRED
ROBINSON,BRENDA	PUBLIC ADMINISTRATION	SUBJECT DEPT CLERK	7/31/2014	RETIRED

**OTHER TERMINATIONS**

DUCKWORTH,ANTWAN	SHELF	PAGE	8/1/2014	TERM INVOL
------------------	-------	------	----------	------------



**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 08/01/2014 TO 08/31/2014**

**EMPLOYEE:** NOVAK, DARREN K  
**JOB TITLE:** SYSTEMS MANAGER

**CURRENT GRADE:** L **EFFEC DATE** 08/03/2014  
**CURRENT STEP:** 4 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	64,553.84	83,559.58	PROMOTION

**EMPLOYEE:** PRISBYLLA, HILARY A  
**JOB TITLE:** DIRECTOR, CLEVNET ACTING

**CURRENT GRADE:** L **EFFEC DATE** 08/17/2014  
**CURRENT STEP:** 5 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	61,444.24	86,901.62	PROMOTION

**EMPLOYEE:** HOGE, OLIVIA A  
**JOB TITLE:** SUBJECT DEPARTMENT MANAGER (LA

**CURRENT GRADE:** K **EFFEC DATE** 08/17/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	58,311.24	65,615.68	PROMOTION

**EMPLOYEE:** FOSTER, PRINCE  
**JOB TITLE:** BRANCH CLERK SUB

**CURRENT GRADE:** B **EFFECE DATE** 08/24/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	14,709.50	NEW HIRE

**EMPLOYEE:** FORFIA, TRACIE  
**JOB TITLE:** CHILDRENS LIBRARIAN

**CURRENT GRADE:** H **EFFECE DATE** 08/24/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	50,998.74	NEW HIRE

**EMPLOYEE:** GRAVINO, GIOVANNI  
**JOB TITLE:** BRANCH CLERK SUB

**CURRENT GRADE:** B **EFFECE DATE** 08/04/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	0.00	14,709.50	NEW HIRE

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 08/01/2014 TO 08/31/2014**

**EMPLOYEE:** DAVISON,J 'NIAH  
**JOB TITLE:** BRANCH CLERK SUB

**CURRENT GRADE:** Z **EFFECE DATE** 08/04/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE