

2015 Salary Tables

The 2015 Salary Tables are submitted to document the general salary increases effective December 28, 2014 as approved by the following Board Resolutions:

1. RESOLUTION ACCEPTING FINDINGS AND RECOMMENDATIONS OF FACT FINDER, September 24, 2014 and (for SEIU, District 1199);
2. RESOLUTION FOR RATIFICATION OF AGREEMENT WITH CITY, COUNTY, WASTE PAPER DRIVERS UNION LOCAL 244 AND TO EXTEND LOCAL 244 WAGE AND BENEFIT PACKAGE TO NONUNION EMPLOYEES, October 16, 2014.

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	DIRE	DIRECTOR/D X	DIRECTOR	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	88.0339	660.2538	6,602.54	171,666.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NGPN	NON UN PAG Z	PAGES PT	H HOURLY	B BIWEEKLY	01	26.0000	.00	.00	.00	.00	.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.5197	0.0000	0.00	0.00
02	0.0000	9.9878	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NGRN	NON UN PAG Z	PAGES	H HOURLY	B BIWEEKLY	02	26.0000	.00	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	9.5197	71.3980	713.98	18,563.48
02	0.0000	9.9878	74.9090	749.09	19,476.34

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NSFN	NON UN SPS F	NON UN SPS FTN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	21.8772	175.0180	1,750.18	45,504.68
02	0.0000	22.7522	182.0180	1,820.18	47,324.68
03	0.0000	23.6624	189.2990	1,892.99	49,217.74
04	0.0000	24.6088	196.8700	1,968.70	51,186.20
05	0.0000	25.5931	204.7450	2,047.45	53,233.70
06	0.0000	26.6171	212.9370	2,129.37	55,363.62
07	0.0000	27.1491	217.1930	2,171.93	56,470.18
08	0.0000	27.6920	221.5360	2,215.36	57,599.36
09	0.0000	28.2460	225.9680	2,259.68	58,751.68
10	0.0000	28.8110	230.4880	2,304.88	59,926.88
11	0.0000	29.3871	235.0970	2,350.97	61,125.22
12	0.0000	29.9747	239.7980	2,397.98	62,347.48
13	0.0000	30.5100	244.0800	2,440.80	63,460.80

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUFE NON UN FUL	H	NON UN FT E	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	26.4173	198.1296	1,981.30	51,513.70
02	0.0000	27.4735	206.0512	2,060.51	53,573.32
03	0.0000	28.5727	214.2953	2,142.95	55,716.79
04	0.0000	29.7155	222.8662	2,228.66	57,945.20
05	0.0000	30.9041	231.7813	2,317.81	60,263.15
06	0.0000	32.1403	241.0523	2,410.52	62,673.61
07	0.0000	32.7828	245.8715	2,458.71	63,926.58
08	0.0000	33.4389	250.7916	2,507.92	65,205.81
09	0.0000	34.1073	255.8052	2,558.05	66,509.36
10	0.0000	34.7895	260.9208	2,609.21	67,839.42
11	0.0000	35.4856	266.1416	2,661.42	69,196.82
12	0.0000	36.1953	271.4653	2,714.65	70,580.98
13	0.0000	37.6611	282.4584	2,824.58	73,439.19

12/28/2014	NUFE NON UN FUL	J	NON UN FT E	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	31.1113	233.3347	2,333.35	60,667.01
02	0.0000	32.3560	242.6702	2,426.70	63,094.24
03	0.0000	33.6500	252.3750	2,523.75	65,617.51
04	0.0000	34.9960	262.4700	2,624.70	68,242.21
05	0.0000	36.3959	272.9687	2,729.69	70,971.87
06	0.0000	37.8516	283.8867	2,838.87	73,810.54
07	0.0000	38.6089	289.5673	2,895.67	75,287.49
08	0.0000	39.3811	295.3581	2,953.58	76,793.11
09	0.0000	40.1684	301.2634	3,012.63	78,328.49
10	0.0000	40.9723	307.2915	3,072.92	79,895.79
11	0.0000	41.7912	313.4340	3,134.34	81,492.85
12	0.0000	42.6273	319.7045	3,197.05	83,123.18
13	0.0000	49.1847	368.8853	3,688.85	95,910.17

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUFE NON UN FUL	K	NON UN FT E	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	35.0085	262.5637	2,625.64	68,266.55
02	0.0000	36.4089	273.0665	2,730.67	70,997.29
03	0.0000	37.8652	283.9887	2,839.89	73,837.05
04	0.0000	39.3800	295.3498	2,953.50	76,790.94
05	0.0000	40.9552	307.1635	3,071.64	79,862.52
06	0.0000	42.5933	319.4496	3,194.50	83,056.90
07	0.0000	43.4452	325.8387	3,258.39	84,718.07
08	0.0000	44.3140	332.3547	3,323.55	86,412.23
09	0.0000	45.2004	339.0029	3,390.03	88,140.75
10	0.0000	46.1044	345.7832	3,457.83	89,903.63
11	0.0000	47.0264	352.6977	3,526.98	91,701.40
12	0.0000	47.9667	359.7495	3,597.50	93,534.88
13	0.0000	48.1745	361.3089	3,613.09	93,940.31
14	0.0000	48.8241	366.1807	3,661.81	95,206.99

12/28/2014	NUFE NON UN FUL	L	NON UN FT E	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	39.6336	297.2517	2,972.52	77,285.43
02	0.0000	41.2189	309.1424	3,091.42	80,377.02
03	0.0000	42.8679	321.5085	3,215.09	83,592.22
04	0.0000	44.5823	334.3669	3,343.67	86,935.39
05	0.0000	46.3653	347.7402	3,477.40	90,412.44
06	0.0000	48.2201	361.6513	3,616.51	94,029.35
07	0.0000	49.1847	368.8853	3,688.85	95,910.17
08	0.0000	50.1685	376.2638	3,762.64	97,828.59
09	0.0000	51.1715	383.7859	3,837.86	99,784.33
10	0.0000	52.1948	391.4609	3,914.61	101,779.83
11	0.0000	53.2392	399.2941	3,992.94	103,816.46
12	0.0000	54.3039	407.2792	4,072.79	105,892.58
13	0.0000	61.1168	458.3762	4,583.76	119,177.82

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUFE NON UN FUL M		NON UN FT E	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	48.4261	363.1963	3,631.96	94,431.05
02	0.0000	50.3631	377.7235	3,777.23	98,208.10
03	0.0000	52.3776	392.8322	3,928.32	102,136.36
04	0.0000	54.4731	408.5485	4,085.48	106,222.60
05	0.0000	56.6517	424.8879	4,248.88	110,470.86
06	0.0000	58.9181	441.8860	4,418.86	114,890.35
07	0.0000	60.0961	450.7210	4,507.21	117,187.47
08	0.0000	61.2983	459.7372	4,597.37	119,531.66
09	0.0000	62.5243	468.9322	4,689.32	121,922.37
10	0.0000	63.7747	478.3104	4,783.10	124,360.70
11	0.0000	65.0500	487.8748	4,878.75	126,847.44
12	0.0000	66.3513	497.6348	4,976.35	129,385.04

12/28/2014	NUFE NON UN FUL N		NON UN FTE	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	55.6584	417.4376	4,174.38	108,533.78
02	0.0000	57.8845	434.1340	4,341.34	112,874.83
03	0.0000	60.1996	451.4972	4,514.97	117,389.27
04	0.0000	62.6075	469.5565	4,695.56	122,084.68
05	0.0000	65.1123	488.3419	4,883.42	126,968.90
06	0.0000	67.7165	507.8744	5,078.74	132,047.34
07	0.0000	69.0711	518.0328	5,180.33	134,688.54
08	0.0000	70.4521	528.3911	5,283.91	137,381.68
09	0.0000	71.8616	538.9615	5,389.62	140,130.00
10	0.0000	73.2988	549.7411	5,497.41	142,932.69
11	0.0000	74.7648	560.7360	5,607.36	145,791.37
12	0.0000	76.2596	571.9474	5,719.47	148,706.33

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUFE NON UN FUL	O	NON UN FT E	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	59.6013	447.0099	4,470.10	116,222.58
02	0.0000	61.9855	464.8913	4,648.91	120,871.73
03	0.0000	64.4647	483.4853	4,834.85	125,706.19
04	0.0000	67.0435	502.8264	5,028.26	130,734.86
05	0.0000	69.7253	522.9404	5,229.40	135,964.51
06	0.0000	72.5143	543.8566	5,438.57	141,402.72
07	0.0000	73.9644	554.7330	5,547.33	144,230.57
08	0.0000	75.4440	565.8298	5,658.30	147,115.76
09	0.0000	76.9524	577.1432	5,771.43	150,057.23
10	0.0000	78.4915	588.6864	5,886.86	153,058.47
11	0.0000	80.0617	600.4627	6,004.63	156,120.30
12	0.0000	81.6629	612.4720	6,124.72	159,242.73

12/28/2014	NUFN NON UN FUL	B	NON UN FT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	26.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	16.0164	1,201.2300	1,201.23	31,231.98
02	0.0000	16.6572	1,249.2900	1,249.29	32,481.54
03	0.0000	17.3234	1,299.2600	1,299.26	33,780.76
04	0.0000	18.0163	1,351.2200	1,351.22	35,131.72
05	0.0000	18.7368	1,405.2600	1,405.26	36,536.76
06	0.0000	19.4862	1,461.4700	1,461.47	37,998.22
07	0.0000	19.8762	1,490.7200	1,490.72	38,758.72
08	0.0000	20.2735	1,520.5100	1,520.51	39,533.26
09	0.0000	20.6794	1,550.9600	1,550.96	40,324.96
10	0.0000	21.0926	1,581.9500	1,581.95	41,130.70
11	0.0000	21.5148	1,613.6100	1,613.61	41,953.86
12	0.0000	21.9451	1,645.8800	1,645.88	42,792.88

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUFN NON UN FUL	D	NON UN FT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.4855	138.6410	1,386.41	36,046.66
02	0.0000	19.2247	144.1850	1,441.85	37,488.10
03	0.0000	19.9939	149.9540	1,499.54	38,988.04
04	0.0000	20.7937	155.9530	1,559.53	40,547.78
05	0.0000	21.6252	162.1890	1,621.89	42,169.14
06	0.0000	22.4901	168.6760	1,686.76	43,855.76
07	0.0000	22.9401	172.0510	1,720.51	44,733.26
08	0.0000	23.3991	175.4930	1,754.93	45,628.18
09	0.0000	23.8667	179.0000	1,790.00	46,540.00
10	0.0000	24.3444	182.5830	1,825.83	47,471.58
11	0.0000	24.8311	186.2330	1,862.33	48,420.58
12	0.0000	25.3276	189.9570	1,899.57	49,388.82
13	0.0000	25.7802	193.3520	1,933.52	50,271.52
14	0.0000	41.4945	311.2090	3,112.09	80,914.34

12/28/2014	NUFN NON UN FUL	E	NON UN FT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.0472	150.3540	1,503.54	39,092.04
02	0.0000	20.8492	156.3690	1,563.69	40,655.94
03	0.0000	21.6829	162.6220	1,626.22	42,281.72
04	0.0000	22.5501	169.1260	1,691.26	43,972.76
05	0.0000	23.4524	175.8930	1,758.93	45,732.18
06	0.0000	24.3903	182.9270	1,829.27	47,561.02
07	0.0000	24.8781	186.5860	1,865.86	48,512.36
08	0.0000	25.3758	190.3190	1,903.19	49,482.94
09	0.0000	25.8835	194.1260	1,941.26	50,472.76
10	0.0000	26.4008	198.0060	1,980.06	51,481.56
11	0.0000	26.9289	201.9670	2,019.67	52,511.42
12	0.0000	27.4678	206.0090	2,060.09	53,562.34
13	0.0000	27.9585	209.6890	2,096.89	54,519.14
14	0.0000	28.7586	215.6900	2,156.90	56,079.40

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUFN NON UN FUL	F	NON UN FT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	21.8772	164.0790	1,640.79	42,660.54
02	0.0000	22.7522	170.6420	1,706.42	44,366.92
03	0.0000	23.6624	177.4680	1,774.68	46,141.68
04	0.0000	24.6088	184.5660	1,845.66	47,987.16
05	0.0000	25.5931	191.9480	1,919.48	49,906.48
06	0.0000	26.6171	199.6280	1,996.28	51,903.28
07	0.0000	27.1491	203.6180	2,036.18	52,940.68
08	0.0000	27.6920	207.6900	2,076.90	53,999.40
09	0.0000	28.2460	211.8450	2,118.45	55,079.70
10	0.0000	28.8110	216.0830	2,160.83	56,181.58
11	0.0000	29.3871	220.4030	2,204.03	57,304.78
12	0.0000	29.9747	224.8100	2,248.10	58,450.60
13	0.0000	30.5100	228.8250	2,288.25	59,494.50

12/28/2014	NUFN NON UN FUL	G	NON UN FT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.0192	187.6440	1,876.44	48,787.44
02	0.0000	26.0199	195.1490	1,951.49	50,738.74
03	0.0000	27.0608	202.9560	2,029.56	52,768.56
04	0.0000	28.1431	211.0730	2,110.73	54,878.98
05	0.0000	29.2689	219.5170	2,195.17	57,074.42
06	0.0000	30.4396	228.2970	2,282.97	59,357.22
07	0.0000	31.0485	232.8640	2,328.64	60,544.64
08	0.0000	31.6695	237.5210	2,375.21	61,755.46
09	0.0000	32.3028	242.2710	2,422.71	62,990.46
10	0.0000	32.9487	247.1150	2,471.15	64,249.90
11	0.0000	33.6076	252.0570	2,520.57	65,534.82
12	0.0000	34.2800	257.1000	2,571.00	66,846.00
13	0.0000	34.8922	261.6920	2,616.92	68,039.92

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUPN NON UN PAR A		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	15.0520	112.8900	1,128.90	29,351.40
02	0.0000	15.6541	117.4060	1,174.06	30,525.56
03	0.0000	16.2802	122.1020	1,221.02	31,746.52
04	0.0000	16.9311	126.9830	1,269.83	33,015.58
05	0.0000	17.6087	132.0650	1,320.65	34,336.90
06	0.0000	18.3128	137.3460	1,373.46	35,709.96
07	0.0000	18.6791	140.0930	1,400.93	36,424.18
08	0.0000	19.0527	142.8950	1,428.95	37,152.70
09	0.0000	19.4342	145.7570	1,457.57	37,896.82
10	0.0000	19.8225	148.6690	1,486.69	38,653.94
11	0.0000	20.2192	151.6440	1,516.44	39,427.44
12	0.0000	20.6234	154.6760	1,546.76	40,215.76

12/28/2014	NUPN NON UN PAR B		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	26.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	16.0164	1,201.2300	1,201.23	31,231.98
02	0.0000	16.6572	1,249.2900	1,249.29	32,481.54
03	0.0000	17.3234	1,299.2600	1,299.26	33,780.76
04	0.0000	18.0163	1,351.2200	1,351.22	35,131.72
05	0.0000	18.7368	1,405.2600	1,405.26	36,536.76
06	0.0000	19.4862	1,461.4700	1,461.47	37,998.22
07	0.0000	19.8762	1,490.7200	1,490.72	38,758.72
08	0.0000	20.2735	1,520.5100	1,520.51	39,533.26
09	0.0000	20.6794	1,550.9600	1,550.96	40,324.96
10	0.0000	21.0926	1,581.9500	1,581.95	41,130.70
11	0.0000	21.5148	1,613.6100	1,613.61	41,953.86
12	0.0000	21.9451	1,645.8800	1,645.88	42,792.88

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUPN NON UN PAR C		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	17.1524	128.6430	1,286.43	33,447.18
02	0.0000	17.8384	133.7880	1,337.88	34,784.88
03	0.0000	18.5523	139.1420	1,391.42	36,176.92
04	0.0000	19.2943	144.7070	1,447.07	37,623.82
05	0.0000	20.0658	150.4940	1,504.94	39,128.44
06	0.0000	20.8685	156.5140	1,565.14	40,693.64
07	0.0000	21.2862	159.6470	1,596.47	41,508.22
08	0.0000	21.7118	162.8390	1,628.39	42,338.14
09	0.0000	22.1459	166.0940	1,660.94	43,184.44
10	0.0000	22.5886	169.4150	1,694.15	44,047.90
11	0.0000	23.0408	172.8060	1,728.06	44,929.56
12	0.0000	23.5017	176.2630	1,762.63	45,828.38

12/28/2014	NUPN NON UN PAR D		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.4855	138.6410	1,386.41	36,046.66
02	0.0000	19.2247	144.1850	1,441.85	37,488.10
03	0.0000	19.9939	149.9540	1,499.54	38,988.04
04	0.0000	20.7937	155.9530	1,559.53	40,547.78
05	0.0000	21.6252	162.1890	1,621.89	42,169.14
06	0.0000	22.4901	168.6760	1,686.76	43,855.76
07	0.0000	22.9401	172.0510	1,720.51	44,733.26
08	0.0000	23.3991	175.4930	1,754.93	45,628.18
09	0.0000	23.8667	179.0000	1,790.00	46,540.00
10	0.0000	24.3444	182.5830	1,825.83	47,471.58
11	0.0000	24.8311	186.2330	1,862.33	48,420.58
12	0.0000	25.3276	189.9570	1,899.57	49,388.82

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUPN NON UN PAR E		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.0472	150.3540	1,503.54	39,092.04
02	0.0000	20.8492	156.3690	1,563.69	40,655.94
03	0.0000	21.6829	162.6220	1,626.22	42,281.72
04	0.0000	22.5501	169.1260	1,691.26	43,972.76
05	0.0000	23.4524	175.8930	1,758.93	45,732.18
06	0.0000	24.3903	182.9270	1,829.27	47,561.02
07	0.0000	24.8781	186.5860	1,865.86	48,512.36
08	0.0000	25.3758	190.3190	1,903.19	49,482.94
09	0.0000	25.8835	194.1260	1,941.26	50,472.76
10	0.0000	26.4008	198.0060	1,980.06	51,481.56
11	0.0000	26.9289	201.9670	2,019.67	52,511.42
12	0.0000	27.4678	206.0090	2,060.09	53,562.34

12/28/2014	NUPN NON UN PAR F		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	21.8772	164.0790	1,640.79	42,660.54
02	0.0000	22.7522	170.6420	1,706.42	44,366.92
03	0.0000	23.6624	177.4680	1,774.68	46,141.68
04	0.0000	24.6088	184.5660	1,845.66	47,987.16
05	0.0000	25.5931	191.9480	1,919.48	49,906.48
06	0.0000	26.6171	199.6280	1,996.28	51,903.28
07	0.0000	27.1491	203.6180	2,036.18	52,940.68
08	0.0000	27.6920	207.6900	2,076.90	53,999.40
09	0.0000	28.2460	211.8450	2,118.45	55,079.70
10	0.0000	28.8110	216.0830	2,160.83	56,181.58
11	0.0000	29.3871	220.4030	2,204.03	57,304.78
12	0.0000	29.9747	224.8100	2,248.10	58,450.60

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUPN NON UN PAR G		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.0192	187.6440	1,876.44	48,787.44
02	0.0000	26.0199	195.1490	1,951.49	50,738.74
03	0.0000	27.0608	202.9560	2,029.56	52,768.56
04	0.0000	28.1431	211.0730	2,110.73	54,878.98
05	0.0000	29.2689	219.5170	2,195.17	57,074.42
06	0.0000	30.4396	228.2970	2,282.97	59,357.22
07	0.0000	31.0485	232.8640	2,328.64	60,544.64
08	0.0000	31.6695	237.5210	2,375.21	61,755.46
09	0.0000	32.3028	242.2710	2,422.71	62,990.46
10	0.0000	32.9487	247.1150	2,471.15	64,249.90
11	0.0000	33.6076	252.0570	2,520.57	65,534.82
12	0.0000	34.2800	257.1000	2,571.00	66,846.00

12/28/2014	NUPN NON UN PAR H		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	26.4173	198.1300	1,981.30	51,513.80
02	0.0000	27.4735	206.0510	2,060.51	53,573.26
03	0.0000	28.5728	214.2960	2,142.96	55,716.96
04	0.0000	29.7155	222.8660	2,228.66	57,945.16
05	0.0000	30.9042	231.7820	2,317.82	60,263.32
06	0.0000	32.1403	241.0520	2,410.52	62,673.52
07	0.0000	32.7829	245.8720	2,458.72	63,926.72
08	0.0000	33.4389	250.7920	2,507.92	65,205.92
09	0.0000	34.1074	255.8060	2,558.06	66,509.56
10	0.0000	34.7894	260.9210	2,609.21	67,839.46
11	0.0000	35.4856	266.1420	2,661.42	69,196.92
12	0.0000	36.1954	271.4660	2,714.66	70,581.16

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUPN NON UN PAR I		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	29.4630	220.9730	2,209.73	57,452.98
02	0.0000	30.6415	229.8110	2,298.11	59,750.86
03	0.0000	31.8670	239.0030	2,390.03	62,140.78
04	0.0000	33.1417	248.5630	2,485.63	64,626.38
05	0.0000	34.4673	258.5050	2,585.05	67,211.30
06	0.0000	35.8463	268.8470	2,688.47	69,900.22
07	0.0000	36.5634	274.2260	2,742.26	71,298.76
08	0.0000	37.2946	279.7100	2,797.10	72,724.60
09	0.0000	38.0401	285.3010	2,853.01	74,178.26
10	0.0000	38.8014	291.0110	2,910.11	75,662.86
11	0.0000	39.5775	296.8310	2,968.31	77,176.06
12	0.0000	40.3687	302.7650	3,027.65	78,718.90

12/28/2014	NUPN NON UN PAR J		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	31.1113	233.3350	2,333.35	60,667.10
02	0.0000	32.3560	242.6700	2,426.70	63,094.20
03	0.0000	33.6500	252.3750	2,523.75	65,617.50
04	0.0000	34.9960	262.4700	2,624.70	68,242.20
05	0.0000	36.3958	272.9690	2,729.69	70,971.94
06	0.0000	37.8515	283.8860	2,838.86	73,810.36
07	0.0000	38.6089	289.5670	2,895.67	75,287.42
08	0.0000	39.3811	295.3580	2,953.58	76,793.08
09	0.0000	40.1685	301.2640	3,012.64	78,328.64
10	0.0000	40.9722	307.2920	3,072.92	79,895.92
11	0.0000	41.7912	313.4340	3,134.34	81,492.84
12	0.0000	42.6272	319.7040	3,197.04	83,123.04
13	0.0000	49.1847	368.8850	3,688.85	95,910.10

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NUPN NON UN PAR K		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	35.0085	262.5640	2,625.64	68,266.64
02	0.0000	36.4089	273.0670	2,730.67	70,997.42
03	0.0000	37.8652	283.9890	2,839.89	73,837.14
04	0.0000	39.3800	295.3500	2,953.50	76,791.00
05	0.0000	40.9551	307.1630	3,071.63	79,862.38
06	0.0000	42.5933	319.4500	3,194.50	83,057.00
07	0.0000	43.4452	325.8390	3,258.39	84,718.14
08	0.0000	44.3140	332.3550	3,323.55	86,412.30
09	0.0000	45.2004	339.0030	3,390.03	88,140.78
10	0.0000	46.1044	345.7830	3,457.83	89,903.58
11	0.0000	47.0264	352.6980	3,526.98	91,701.48
12	0.0000	47.9666	359.7500	3,597.50	93,535.00

12/28/2014	NUPN NON UN PAR L		NON UN PT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	39.6335	297.2510	2,972.51	77,285.26
02	0.0000	41.2190	309.1430	3,091.43	80,377.18
03	0.0000	42.8678	321.5090	3,215.09	83,592.34
04	0.0000	44.5823	334.3670	3,343.67	86,935.42
05	0.0000	46.3653	347.7400	3,477.40	90,412.40
06	0.0000	48.2202	361.6520	3,616.52	94,029.52
07	0.0000	49.1847	368.8850	3,688.85	95,910.10
08	0.0000	50.1685	376.2640	3,762.64	97,828.64
09	0.0000	51.1715	383.7860	3,837.86	99,784.36
10	0.0000	52.1948	391.4610	3,914.61	101,779.86
11	0.0000	53.2392	399.2940	3,992.94	103,816.44
12	0.0000	54.3039	407.2790	4,072.79	105,892.54

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NURE NON UN PAR K		NON UN PT R E	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	35.0085	262.5637	2,625.64	68,266.55
02	0.0000	36.4089	273.0665	2,730.67	70,997.29
03	0.0000	37.8652	283.9887	2,839.89	73,837.05
04	0.0000	39.3800	295.3498	2,953.50	76,790.94
05	0.0000	40.9552	307.1635	3,071.64	79,862.52
06	0.0000	42.5933	319.4496	3,194.50	83,056.90
07	0.0000	43.4452	325.8387	3,258.39	84,718.07
08	0.0000	44.3140	332.3547	3,323.55	86,412.23
09	0.0000	45.2004	339.0029	3,390.03	88,140.75
10	0.0000	46.1044	345.7832	3,457.83	89,903.63
11	0.0000	47.0264	352.6977	3,526.98	91,701.40
12	0.0000	47.9667	359.7495	3,597.50	93,534.88

12/28/2014	NURN NON UN PAR G		NON UN PTRN	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.0192	187.6440	1,876.44	48,787.44
02	0.0000	26.0199	195.1490	1,951.49	50,738.74
03	0.0000	27.0608	202.9560	2,029.56	52,768.56
04	0.0000	28.1431	211.0730	2,110.73	54,878.98
05	0.0000	29.2689	219.5170	2,195.17	57,074.42
06	0.0000	30.4396	228.2970	2,282.97	59,357.22
07	0.0000	31.0485	232.8640	2,328.64	60,544.64
08	0.0000	31.6695	237.5210	2,375.21	61,755.46
09	0.0000	32.3028	242.2710	2,422.71	62,990.46
10	0.0000	32.9487	247.1150	2,471.15	64,249.90
11	0.0000	33.6076	252.0570	2,520.57	65,534.82
12	0.0000	34.2800	257.1000	2,571.00	66,846.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	NURN NON UN PAR K		NON UN PT R N	A ANNUAL	B BIWEEKLY	11	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	35.0085	262.5637	2,625.64	68,266.55
02	0.0000	36.4089	273.0665	2,730.67	70,997.29
03	0.0000	37.8652	283.9887	2,839.89	73,837.05
04	0.0000	39.3800	295.3498	2,953.50	76,790.94
05	0.0000	40.9552	307.1635	3,071.64	79,862.52
06	0.0000	42.5933	319.4496	3,194.50	83,056.90
07	0.0000	43.4452	325.8387	3,258.39	84,718.07
08	0.0000	44.3140	332.3547	3,323.55	86,412.23
09	0.0000	45.2004	339.0029	3,390.03	88,140.75
10	0.0000	46.1044	345.7832	3,457.83	89,903.63
11	0.0000	47.0264	352.6977	3,526.98	91,701.40
12	0.0000	47.9667	359.7495	3,597.50	93,534.88

12/28/2014	NURN NON UN PAR L		NON UN FT E	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	39.6335	297.2510	2,972.51	77,285.26
02	0.0000	41.2190	309.1430	3,091.43	80,377.18
03	0.0000	42.8678	321.5090	3,215.09	83,592.34
04	0.0000	44.5823	334.3670	3,343.67	86,935.42
05	0.0000	46.3653	347.7400	3,477.40	90,412.40
06	0.0000	48.2202	361.6520	3,616.52	94,029.52
07	0.0000	49.1847	368.8850	3,688.85	95,910.10
08	0.0000	50.1685	376.2640	3,762.64	97,828.64
09	0.0000	51.1715	383.7860	3,837.86	99,784.36
10	0.0000	52.1948	391.4610	3,914.61	101,779.86
11	0.0000	53.2392	399.2940	3,992.94	103,816.44
12	0.0000	54.3039	407.2790	4,072.79	105,892.54
13	0.0000	61.1169	458.3770	4,583.77	119,178.02

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U4FN UNION 244	C	UNION 244 FT N	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	17.6669	141.3350	1,413.35	36,747.10
02	0.0000	18.3736	146.9890	1,469.89	38,217.14
03	0.0000	19.1088	152.8700	1,528.70	39,746.20
04	0.0000	19.8732	158.9860	1,589.86	41,336.36
05	0.0000	20.6678	165.3420	1,653.42	42,988.92
06	0.0000	21.4946	171.9570	1,719.57	44,708.82
07	0.0000	21.9247	175.3980	1,753.98	45,603.48
08	0.0000	22.3632	178.9060	1,789.06	46,515.56
09	0.0000	22.8103	182.4820	1,824.82	47,445.32
10	0.0000	23.2663	186.1300	1,861.30	48,393.80
11	0.0000	23.7320	189.8560	1,898.56	49,362.56
12	0.0000	24.2066	193.6530	1,936.53	50,349.78

12/28/2014	U4RN UNION 244	C	UNION 244 PTR N	H HOURLY	B BIWEEKLY	02	26.0000	8.00	56.00	10.00	1456.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	17.6669	98.9350	989.35	25,723.10
02	0.0000	18.3736	102.8920	1,028.92	26,751.92
03	0.0000	19.1088	107.0090	1,070.09	27,822.34
04	0.0000	19.8732	111.2900	1,112.90	28,935.40
05	0.0000	20.6678	115.7400	1,157.40	30,092.40
06	0.0000	21.4946	120.3700	1,203.70	31,296.20
07	0.0000	21.9247	122.7780	1,227.78	31,922.28
08	0.0000	22.3632	125.2340	1,252.34	32,560.84
09	0.0000	22.8103	127.7380	1,277.38	33,211.88
10	0.0000	23.2663	130.2910	1,302.91	33,875.66
11	0.0000	23.7320	132.8990	1,328.99	34,553.74
12	0.0000	24.2066	135.5570	1,355.57	35,244.82

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9FN UNION	1199 A	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	15.3519	115.1390	1,151.39	29,936.14
02	0.0000	15.9662	119.7470	1,197.47	31,134.22
03	0.0000	16.6047	124.5350	1,245.35	32,379.10
04	0.0000	17.2685	129.5140	1,295.14	33,673.64
05	0.0000	17.9596	134.6970	1,346.97	35,021.22
06	0.0000	18.6776	140.0820	1,400.82	36,421.32
07	0.0000	19.0512	142.8840	1,428.84	37,149.84
08	0.0000	19.4322	145.7420	1,457.42	37,892.92
09	0.0000	19.8214	148.6610	1,486.61	38,651.86
10	0.0000	20.2175	151.6310	1,516.31	39,424.06
11	0.0000	20.6222	154.6670	1,546.67	40,213.42
12	0.0000	21.0344	157.7580	1,577.58	41,017.08
13	0.0000	21.4101	160.5760	1,605.76	41,749.76
14	0.0000	22.3275	167.4560	1,674.56	43,538.56
15	0.0000	22.9972	172.4790	1,724.79	44,844.54
16	0.0000	24.3978	182.9840	1,829.84	47,575.84

12/28/2014	U9FN UNION	1199 B	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	16.3355	122.5160	1,225.16	31,854.16
02	0.0000	16.9892	127.4190	1,274.19	33,128.94
03	0.0000	17.6687	132.5150	1,325.15	34,453.90
04	0.0000	18.3752	137.8140	1,378.14	35,831.64
05	0.0000	19.1101	143.3260	1,433.26	37,264.76
06	0.0000	19.8744	149.0580	1,490.58	38,755.08
07	0.0000	20.2723	152.0420	1,520.42	39,530.92
08	0.0000	20.6776	155.0820	1,550.82	40,321.32
09	0.0000	21.0915	158.1860	1,581.86	41,128.36
10	0.0000	21.5128	161.3460	1,613.46	41,949.96
11	0.0000	21.9435	164.5760	1,645.76	42,789.76
12	0.0000	22.3823	167.8670	1,678.67	43,645.42
13	0.0000	22.7820	170.8650	1,708.65	44,424.90
14	0.0000	22.9972	172.4790	1,724.79	44,844.54
15	0.0000	23.6873	177.6550	1,776.55	46,190.30
16	0.0000	24.3978	182.9840	1,829.84	47,575.84
17	0.0000	26.4555	198.4160	1,984.16	51,588.16

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9FN UNION	1199 C	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	17.4941	131.2060	1,312.06	34,113.56
02	0.0000	18.1939	136.4540	1,364.54	35,478.04
03	0.0000	18.9219	141.9140	1,419.14	36,897.64
04	0.0000	19.6788	147.5910	1,475.91	38,373.66
05	0.0000	20.4656	153.4920	1,534.92	39,907.92
06	0.0000	21.2843	159.6320	1,596.32	41,504.32
07	0.0000	21.7102	162.8270	1,628.27	42,335.02
08	0.0000	22.1445	166.0840	1,660.84	43,181.84
09	0.0000	22.5872	169.4040	1,694.04	44,045.04
10	0.0000	23.0387	172.7900	1,727.90	44,925.40
11	0.0000	23.5000	176.2500	1,762.50	45,825.00
12	0.0000	23.9699	179.7740	1,797.74	46,741.24
13	0.0000	25.5281	191.4610	1,914.61	49,779.86
14	0.0000	24.3978	182.9840	1,829.84	47,575.84

12/28/2014	U9FN UNION	1199 D	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.8538	141.4040	1,414.04	36,765.04
02	0.0000	19.6078	147.0590	1,470.59	38,235.34
03	0.0000	20.3923	152.9420	1,529.42	39,764.92
04	0.0000	21.2081	159.0610	1,590.61	41,355.86
05	0.0000	22.0562	165.4220	1,654.22	43,009.72
06	0.0000	22.9383	172.0370	1,720.37	44,729.62
07	0.0000	23.3973	175.4800	1,754.80	45,624.80
08	0.0000	23.8654	178.9910	1,789.91	46,537.66
09	0.0000	24.3422	182.5670	1,825.67	47,467.42
10	0.0000	24.8295	186.2210	1,862.21	48,417.46
11	0.0000	25.3259	189.9440	1,899.44	49,385.44
12	0.0000	25.8323	193.7420	1,937.42	50,372.92
13	0.0000	26.2938	197.2040	1,972.04	51,273.04
14	0.0000	26.8786	201.5900	2,015.90	52,413.40
15	0.0000	28.4773	213.5800	2,135.80	55,530.80
16	0.0000	29.0688	218.0160	2,180.16	56,684.16

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9FN UNION	1199 E	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.4466	153.3500	1,533.50	39,871.00
02	0.0000	21.2647	159.4850	1,594.85	41,466.10
03	0.0000	22.1151	165.8630	1,658.63	43,124.38
04	0.0000	22.9995	172.4960	1,724.96	44,848.96
05	0.0000	23.9197	179.3980	1,793.98	46,643.48
06	0.0000	24.8763	186.5720	1,865.72	48,508.72
07	0.0000	25.3739	190.3040	1,903.04	49,479.04
08	0.0000	25.8814	194.1110	1,941.11	50,468.86
09	0.0000	26.3992	197.9940	1,979.94	51,478.44
10	0.0000	26.9269	201.9520	2,019.52	52,507.52
11	0.0000	27.4655	205.9910	2,059.91	53,557.66
12	0.0000	28.0151	210.1130	2,101.13	54,629.38
13	0.0000	28.4773	213.5800	2,135.80	55,530.80
14	0.0000	29.3318	219.9890	2,199.89	57,197.14
15	0.0000	31.1181	233.3860	2,333.86	60,680.36

12/28/2014	U9FN UNION	1199 F	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	22.3130	167.3480	1,673.48	43,510.48
02	0.0000	23.2056	174.0420	1,740.42	45,250.92
03	0.0000	24.1340	181.0050	1,810.05	47,061.30
04	0.0000	25.0991	188.2430	1,882.43	48,943.18
05	0.0000	26.1031	195.7730	1,957.73	50,900.98
06	0.0000	27.1474	203.6060	2,036.06	52,937.56
07	0.0000	27.6901	207.6760	2,076.76	53,995.76
08	0.0000	28.2437	211.8280	2,118.28	55,075.28
09	0.0000	28.8089	216.0670	2,160.67	56,177.42
10	0.0000	29.3850	220.3880	2,203.88	57,300.88
11	0.0000	29.9728	224.7960	2,247.96	58,446.96
12	0.0000	30.5720	229.2900	2,292.90	59,615.40
13	0.0000	31.1181	233.3860	2,333.86	60,680.36

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9FN UNION	1199 G	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.5177	191.3830	1,913.83	49,759.58
02	0.0000	26.5383	199.0370	1,990.37	51,749.62
03	0.0000	27.6001	207.0010	2,070.01	53,820.26
04	0.0000	28.7038	215.2790	2,152.79	55,972.54
05	0.0000	29.8521	223.8910	2,238.91	58,211.66
06	0.0000	31.0460	232.8450	2,328.45	60,539.70
07	0.0000	31.6672	237.5040	2,375.04	61,751.04
08	0.0000	32.3004	242.2530	2,422.53	62,985.78
09	0.0000	32.9465	247.0990	2,470.99	64,245.74
10	0.0000	33.6052	252.0390	2,520.39	65,530.14
11	0.0000	34.2773	257.0800	2,570.80	66,840.80
12	0.0000	34.9631	262.2230	2,622.23	68,177.98
13	0.0000	35.5876	266.9070	2,669.07	69,395.82

12/28/2014	U9FN UNION	1199 H	UNION 1199 FT N H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	26.9437	202.0780	2,020.78	52,540.28
02	0.0000	28.0209	210.1570	2,101.57	54,640.82
03	0.0000	29.1421	218.5660	2,185.66	56,827.16
04	0.0000	30.3076	227.3070	2,273.07	59,099.82
05	0.0000	31.5199	236.3990	2,363.99	61,463.74
06	0.0000	32.7808	245.8560	2,458.56	63,922.56
07	0.0000	33.4360	250.7700	2,507.70	65,200.20
08	0.0000	34.1051	255.7880	2,557.88	66,504.88
09	0.0000	34.7870	260.9030	2,609.03	67,834.78
10	0.0000	35.4826	266.1200	2,661.20	69,191.20
11	0.0000	36.1928	271.4460	2,714.46	70,575.96
12	0.0000	36.9167	276.8750	2,768.75	71,987.50
13	0.0000	37.2920	279.6900	2,796.90	72,719.40

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9FN UNION	1199 I	UN 1199 FT N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	30.0501	225.3760	2,253.76	58,597.76
02	0.0000	31.2521	234.3910	2,343.91	60,941.66
03	0.0000	32.5019	243.7640	2,437.64	63,378.64
04	0.0000	33.8021	253.5160	2,535.16	65,914.16
05	0.0000	35.1541	263.6560	2,636.56	68,550.56
06	0.0000	36.5605	274.2040	2,742.04	71,293.04
07	0.0000	37.2920	279.6900	2,796.90	72,719.40
08	0.0000	38.0378	285.2840	2,852.84	74,173.84
09	0.0000	38.7982	290.9870	2,909.87	75,656.62
10	0.0000	39.5746	296.8100	2,968.10	77,170.60
11	0.0000	40.3661	302.7460	3,027.46	78,713.96
12	0.0000	41.1732	308.7990	3,087.99	80,287.74

12/28/2014	U9FN UNION	1199 J	UNION 1199 FT N H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%												
No Dollar amount used.												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	31.7313	237.9850	2,379.85	61,876.10
02	0.0000	33.0007	247.5050	2,475.05	64,351.30
03	0.0000	34.3205	257.4040	2,574.04	66,925.04
04	0.0000	35.6933	267.7000	2,677.00	69,602.00
05	0.0000	37.1211	278.4080	2,784.08	72,386.08
06	0.0000	38.6058	289.5440	2,895.44	75,281.44
07	0.0000	39.3783	295.3370	2,953.37	76,787.62
08	0.0000	40.1657	301.2430	3,012.43	78,323.18
09	0.0000	40.9687	307.2650	3,072.65	79,888.90
10	0.0000	41.7885	313.4140	3,134.14	81,487.64
11	0.0000	42.6240	319.6800	3,196.80	83,116.80
12	0.0000	43.4766	326.0750	3,260.75	84,779.50
13	0.0000	48.7037	365.2780	3,652.78	94,972.28

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9RN UNION	1199 A	UNION 1199 PTRN H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	15.3519	115.1390	1,151.39	29,936.14
02	0.0000	15.9662	119.7470	1,197.47	31,134.22
03	0.0000	16.6047	124.5350	1,245.35	32,379.10
04	0.0000	17.2685	129.5140	1,295.14	33,673.64
05	0.0000	17.9596	134.6970	1,346.97	35,021.22
06	0.0000	18.6776	140.0820	1,400.82	36,421.32
07	0.0000	19.0512	142.8840	1,428.84	37,149.84
08	0.0000	19.4322	145.7420	1,457.42	37,892.92
09	0.0000	19.8214	148.6610	1,486.61	38,651.86
10	0.0000	20.2175	151.6310	1,516.31	39,424.06
11	0.0000	20.6222	154.6670	1,546.67	40,213.42
12	0.0000	21.0344	157.7580	1,577.58	41,017.08

12/28/2014	U9RN UNION	1199 B	UNION 1199 PTRN H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	16.3355	122.5160	1,225.16	31,854.16
02	0.0000	16.9892	127.4190	1,274.19	33,128.94
03	0.0000	17.6687	132.5150	1,325.15	34,453.90
04	0.0000	18.3752	137.8140	1,378.14	35,831.64
05	0.0000	19.1101	143.3260	1,433.26	37,264.76
06	0.0000	19.8744	149.0580	1,490.58	38,755.08
07	0.0000	20.2723	152.0420	1,520.42	39,530.92
08	0.0000	20.6776	155.0820	1,550.82	40,321.32
09	0.0000	21.0915	158.1860	1,581.86	41,128.36
10	0.0000	21.5128	161.3460	1,613.46	41,949.96
11	0.0000	21.9435	164.5760	1,645.76	42,789.76
12	0.0000	22.3823	167.8670	1,678.67	43,645.42

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9RN UNION	1199 D	UNION 1199 PTRN	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.8538	141.4040	1,414.04	36,765.04
02	0.0000	19.6078	147.0590	1,470.59	38,235.34
03	0.0000	20.3923	152.9420	1,529.42	39,764.92
04	0.0000	21.2081	159.0610	1,590.61	41,355.86
05	0.0000	22.0562	165.4220	1,654.22	43,009.72
06	0.0000	22.9383	172.0370	1,720.37	44,729.62
07	0.0000	23.3973	175.4800	1,754.80	45,624.80
08	0.0000	23.8654	178.9910	1,789.91	46,537.66
09	0.0000	24.3422	182.5670	1,825.67	47,467.42
10	0.0000	24.8295	186.2210	1,862.21	48,417.46
11	0.0000	25.3259	189.9440	1,899.44	49,385.44
12	0.0000	25.8323	193.7420	1,937.42	50,372.92

12/28/2014	U9RN UNION	1199 F	UN 1199 PTRN	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	22.3130	167.3480	1,673.48	43,510.48
02	0.0000	23.2056	174.0420	1,740.42	45,250.92
03	0.0000	24.1340	181.0050	1,810.05	47,061.30
04	0.0000	25.0991	188.2430	1,882.43	48,943.18
05	0.0000	26.1031	195.7730	1,957.73	50,900.98
06	0.0000	27.1474	203.6060	2,036.06	52,937.56
07	0.0000	27.6901	207.6760	2,076.76	53,995.76
08	0.0000	28.2437	211.8280	2,118.28	55,075.28
09	0.0000	28.8089	216.0670	2,160.67	56,177.42
10	0.0000	29.3850	220.3880	2,203.88	57,300.88
11	0.0000	29.9728	224.7960	2,247.96	58,446.96
12	0.0000	30.5720	229.2900	2,292.90	59,615.40

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/28/2014	U9RN UNION	1199 G	UNION 1999 PTRN	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.5177	191.3830	1,913.83	49,759.58
02	0.0000	26.5383	199.0370	1,990.37	51,749.62
03	0.0000	27.6001	207.0010	2,070.01	53,820.26
04	0.0000	28.7038	215.2790	2,152.79	55,972.54
05	0.0000	29.8521	223.8910	2,238.91	58,211.66
06	0.0000	31.0460	232.8450	2,328.45	60,539.70
07	0.0000	31.6672	237.5040	2,375.04	61,751.04
08	0.0000	32.3004	242.2530	2,422.53	62,985.78
09	0.0000	32.9465	247.0990	2,470.99	64,245.74
10	0.0000	33.6052	252.0390	2,520.39	65,530.14
11	0.0000	34.2773	257.0800	2,570.80	66,840.80
12	0.0000	34.9631	262.2230	2,622.23	68,177.98

12/28/2014	U9RN UNION	1199 H	UN 1199 PT R N	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 1.5000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	26.9437	202.0780	2,020.78	52,540.28
02	0.0000	28.0209	210.1570	2,101.57	54,640.82
03	0.0000	29.1421	218.5660	2,185.66	56,827.16
04	0.0000	30.3076	227.3070	2,273.07	59,099.82
05	0.0000	31.5199	236.3990	2,363.99	61,463.74
06	0.0000	32.7808	245.8560	2,458.56	63,922.56
07	0.0000	33.4360	250.7700	2,507.70	65,200.20
08	0.0000	34.1051	255.7880	2,557.88	66,504.88
09	0.0000	34.7870	260.9030	2,609.03	67,834.78
10	0.0000	35.4826	266.1200	2,661.20	69,191.20
11	0.0000	36.1928	271.4460	2,714.46	70,575.96
12	0.0000	36.9167	276.8750	2,768.75	71,987.50

** END OF REPORT - Generated by Madeline Corchado **