

**CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
REGULAR EMPLOYMENT REPORT  
09/01/2015 THROUGH 09/30/2015**

EXHIBIT 8

**Human Resources Committee Report  
October 15, 2015**

<b>RESIGNATIONS</b>	<b>DEPT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
<b>NAME</b>				
SPENCER,WANDA	ADDISON	PAGE	6/15/2015	MEDICAL
HAMITER,PATRICE	CEN LOC GLOB HIS	LIB SUB DEPT	9/3/2015	PERSONAL REASONS
MCKENZIE,DEANNA	FI FET	PAGE	9/4/2015	ANOTHER POSITION
SCRUGGS,STERLING	BRANCH SUBS	BRANCH CLERK SUB	9/12/2015	ANOTHER POSITION
FRANKLIN, HANNAH	GARDEN VALLEY	LIB ASST COMP EMPH	9/21/2015	PERSONAL REASONS
JOHNSON,JOSEPH	YOUTH SERVICES	PAGE	9/21/2015	PERSONAL REASONS
RICHLEY,JASON	INFORMATION TECH	NETWORK TECH	9/3/2015	PERSONAL REASONS

**OTHER TERMINATIONS**

**OTHER TERMINATIONS**

N/A

\*DATA NOT AVAILABLE FOR MONTHLY REPORT



**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 09/01/2015 TO 09/30/2015**

**EMPLOYEE:** WARE, TASHIRA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** GEDEON, AMANDA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** OPALKO, KELSEY  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/13/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** FOX, CANDACE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/19/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** SCHMITZ, MAL  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** HOGAN, JAZ  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** LOPEZ, MARIA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

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SALARY CHANGES REPORT  
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**EMPLOYEE:** DRAEGER, JENNIFER  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** GALEWOOD, KRISTIN  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** DURICA, MARK  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** HAAS, ROSE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/13/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** VAUGHN, CHERITA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/19/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** CHILDRESS, PATRICIA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** CARTIER, JAMES  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

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**EMPLOYEE:** THOMAS, SIERA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** ROSS, LEAH  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** PETRI, CHRIS  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE

**EMPLOYEE:** JAMES, DIONA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 07/26/2015  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE		9.51	NEW HIRE