CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING REGULAR EMPLOYMENT REPORT 6/01/2015 THROUGH 6/30/2015

Human Resources Committee Report September 17, 2015

RESIGNATIONS	DEPT	JOB TITLE	DATE	REASON
NAME				
PABON, BRITANY	BROOKLYN	PAGE	2/25/2015	PERSONAL REASONS
CHRISTMAS,WILLIAM	MEM-NOT	PAGE	4/18/2015	PERSONAL REASONS
BOOTH,GEORGE	SHELF	PAGE	5/13/2015	RETURN TO SCHOOL
NEWELL, RASHIDA	BRANCH SUBS	CLERK SUB	5/20/2015	PERSONAL REASONS
WILLIAMSON, DAVID	SAFETY & PROT SVCS	SAFT & PROT SVCS OFF	5/28/2015	PERSONAL REASONS
REVELT, AMBER	EASTMAN	PAGE	5/28/2015	ANOTHER JOB
BLOCK, ANDREA	BRANCH SUBS	CLERK SUB	5/31/2015	PERSONAL REASONS
LOGAN-REID,PAULA	MEM-NOT	BRANCH MGR	6/3/2015	PERSONAL REASONS
NAPOLEON, CAYLA	LS SHIP SHELF	PAGE	6/4/2015	RETURN TO SCHOOL
EVANS, ALIA	HOUGH	PAGE	6/13/2015	MOVING
KOONCE, HEATHER	PUB ADMIN	LA COMP EMPH	6/17/2015	MOVING
HUNT, CURTIS	SHELF	PAGE	6/26/2015	ANOTHER JOB
GRAVINO, GIOVANNI	STERLING	LA COMP EMPH	6/26/2015	RETURN TO SCHOOL
OTHER TERMINATIONS				
HAMMAN, TIMOTHY	BRANCH SUB	LA	6/12/2015	TERM INVOLUNTARY

^{*}DATA NOT AVAILABLE FOR MONHTLY REPORT

Human Resources Committee Report September 17, 2015

EMPLOYEE: THOMPSON, TONYA CURRENT GRADE: F EFFEC DATE 05/27/2015

JOB TITLE: PRINT PRO SPE TO GRAP DESIGNER CURRENT STEP: 5 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 49,385.44 50,900.98 RECLASS

EMPLOYEE: JAENKE, RYAN CURRENT GRADE: F EFFEC DATE 05/27/2015

JOB TITLE: PRINT PRO SPE TO GRAP DESIGNER CURRENT STEP: 3 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 45,624.80 47,061.30 RECLASS

EMPLOYEE: FRENCH, GRACE CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: RHODES, SAMIRA CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: OLIVER, LESLIE CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: STEWART, JODECI CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

EMPLOYEE: STRICKLAND, KETTRIN CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: BOLAR, KIM CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: KOCIUBUK, JACQUELINE CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: COSBY, MIKAYLA CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: NEVAREZ, MELANIE CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: CERNEY, KAREN CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: WACHALEC, STEPHANIE CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

EMPLOYEE: AHMAD, AYEH CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: OAKES, MICHAEL CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: ALBERSTADT, NICHOLAS CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: PODGORSKI, MICHAEL CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: MANAGAN, FLORA CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: YANCEY, JACQUELYN CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: BLACK, DEVONTE CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

EMPLOYEE: SMITH, DETAVIOUS CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: LOVE, MATTHEW CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: YOUNG, ROMAEL CURRENT GRADE: F EFFEC DATE 06/01/2015

JOB TITLE: LA SUB CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 20,903.74 NEW HIRE

EMPLOYEE: TYE, AMBER CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: FORD, BENJAMIN CURRENT GRADE: Z EFFEC DATE 06/01/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 20,903.74 NEW HIRE

EMPLOYEE: MERRIWEATHER, NIYRE **CURRENT GRADE:** F **EFFEC DATE** 06/01/2015

JOB TITLE: BRANCH CLERK SUB CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 15,303.60 NEW HIRE

EMPLOYEE: ALEXANDER, HITACHI CURRENT GRADE: F EFFEC DATE 06/01/2015

JOB TITLE: BRANCH CLERK SUB CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 15,303.60 NEW HIRE

EMPLOYEE: MARTINEZ SERRANO, BETSY CURRENT GRADE: Z EFFEC DATE 06/14/2015

JOB TITLE: BRANCH CLERK PT CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 33,128.94 17,668.82 FT TO PT

EMPLOYEE: LEMAK, BERNADETTE CURRENT GRADE: F EFFEC DATE 06/15/2015

JOB TITLE: LA SUB CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 20,903.74 NEW HIRE

EMPLOYEE: COCHRANE, KAIULANI CURRENT GRADE: F EFFEC DATE 06/15/2015

JOB TITLE: BRANCH CLERK SUB CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 15,303.60 NEW HIRE

EMPLOYEE: JONES, ALVIN CURRENT GRADE: Z EFFEC DATE 06/15/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 NEW HIRE

EMPLOYEE: BARNES, LATOYA CURRENT GRADE: F EFFEC DATE 06/16/2015

JOB TITLE: LA SUB CURRENT STEP: 1 FOR GRADE/STEP

GONNELLI DICE : I TOK GRADE/STEE

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 9.51 20,903.74 PROMOTION

EMPLOYEE: HURLEY, DARLENE CURRENT GRADE: Z EFFEC DATE 06/22/2015

JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

EMPLOYEE: BENSON, JAMES

TYPE OF CHANGE

CURRENT GRADE: K EFFEC DATE 06/28/2015

JOB TITLE: LIB SYST & APP ANALYST

CURRENT STEP: 5 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

VALUE

79,862.52 NEW HIRE

EMPLOYEE: JACKSON, ARIANNA

TYPE OF CHANGE

CURRENT GRADE: Z EFFEC DATE 06/28/2015 CURRENT STEP: 1 FOR GRADE/STEP

JOB TITLE: PAGE

PREVIOUS

CURRENT

VALUE VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE WAGE

9.51

NEW HIRE