

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 01/01/2015 TO 01/31/2015

EXHIBIT 8

Human Resources Committee Report
February 19, 2015

EMPLOYEE: MILLER-HOOD, RONELLE K
JOB TITLE: BEN & COMP MANAGER
CURRENT GRADE: J EFFEC DATE 01/11/2015
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 55,716.79 | 60,667.01 | RECLASSIFICATION |

EMPLOYEE: TYUS, STEPHANIE D
JOB TITLE: ASST DIR PS BRANCHES
CURRENT GRADE: M EFFEC DATE 01/11/2015
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 80,377.02 | 94,431.05 | RECLASSIFICATION |

EMPLOYEE: ROZMAN, RAYMOND
JOB TITLE: METADATA ARCH DIG LIB
CURRENT GRADE: H EFFEC DATE 01/11/2015
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 23,205.52 | 52,540.28 | PROMOTION |

EMPLOYEE: JACKSON, DAWNTAE
JOB TITLE: HR GENERALIST
CURRENT GRADE: J EFFEC DATE 01/11/2015
CURRENT STEP: 2 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 60,667.01 | 63,094.24 | RECLASSIFICATION |

EMPLOYEE: LATIMER, CARLOS
JOB TITLE: ASST DIR INTERNAL/EXTERNAL AFFAIRS
CURRENT GRADE: M EFFEC DATE 01/11/2015
CURRENT STEP: 2 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 92,185.00 | 98,208.10 | RECLASSIFICATION |

EMPLOYEE: WOOD, ROBIN
JOB TITLE: ASST DIR PS BRANCHES
CURRENT GRADE: M EFFEC DATE 01/11/2015
CURRENT STEP: 1 FOR GRADE/STEP

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 77,285.43 | 94,431.05 | RECLASSIFICATION |

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EMPLOYEE: HALKOVICH, CELIA
JOB TITLE: TECH SVCS. SPANISH LIB
CURRENT GRADE: H **EFFEC DATE** 01/25/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | | 52,540.28 | NEW HIRE |

EMPLOYEE: PAS, JOHN
JOB TITLE: LIB SYS & APP SPECIALIST
CURRENT GRADE: H **EFFEC DATE** 01/21/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | | 51,513.70 | NEW HIRE |

EMPLOYEE: MCCARDLE, COREY
JOB TITLE: PAGE
CURRENT GRADE: Z **EFFEC DATE** 01/25/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | | 9.51 | NEW HIRE |

EMPLOYEE: GUSTER, KYLE
JOB TITLE: NETWORK SPECIALIST
CURRENT GRADE: H **EFFEC DATE** 01/25/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 43,510.48 | 52,540.28 | PROMOTION |

EMPLOYEE: ALI, HANEEN
JOB TITLE: LIB SUB
CURRENT GRADE: F **EFFEC DATE** 01/26/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | | 21.87 | NEW HIRE |

EMPLOYEE: WHITE, EBONY
JOB TITLE: BRANCH CLERK
CURRENT GRADE: B **EFFEC DATE** 01/26/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | | 15,303.60 | NEW HIRE |

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