

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
2/01/2015 THROUGH 2/28/2015**

EXHIBIT 7

**Human Resources Committee Report
March 19, 2015**

RESIGNATIONS

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
SALEM,EANAS	YOUTH SVCS	LA YOUTH	12/15/2015	RESIGNED
WILLIAMS,LOIS	SHELF PAGES	PAGE	12/23/2014	PERSONAL REASONS
HARDY,HEATHER	BEL	PAGE	1/29/2015	ANOTHER JOB
MORALES,NELSON	SOUTH BROOKLYN	PAGE	1/31/2015	ANOTHER JOB
ROBERTS, MARLA	MEM-NOT	PAGE	2/6/2015	ANOTHER JOB
SMITH,MATTHEW	PROPERTY MGMT	CUSTODIAN	2/8/2015	PERSONAL REASONS
GOERGEN,TIMOTHY	SAFE & PROTEC SVCS	SAFE & PROTEC MGR	2/18/2015	PERSONAL REASONS

OTHER TERMINATIONS

PETTRY,CASSANDRA	BRANCH SUBSTITUTES	BRANCH CLERK SUB	1/6/2015	TERM INVOL
CASALINA,RICHARD	MEM-NOT	PAGE	2/3/2015	TERM INVOL

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 02/01/2015 TO 02/28/2015**

**Human Resources Committee Report
March 19, 2015**

EMPLOYEE: HUNTER KIMBERLY
JOB TITLE: LA COMP EMPH
CURRENT GRADE: F **EFFEC DATE** 01/25/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,903.74	21,320.00	TRANSFER

EMPLOYEE: DIAMOND-ORTIZ, ANASTASIA
JOB TITLE: DIR OF STRAT AND INNOVATION
CURRENT GRADE: L **EFFEC DATE** 02/08/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	68,242.21	77,285.43	PROMOTION

EMPLOYEE: YATES, WAYNE
JOB TITLE: SAFE AND PROTEC SVCS OFF
CURRENT GRADE: C **EFFEC DATE** 02/08/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	36,747.10	NEW HIRE

EMPLOYEE: GABE, MICHAEL
JOB TITLE: TECH SVCS. LIBRARIAN
CURRENT GRADE: H **EFFEC DATE** 02/08/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	52,540.28	NEW HIRE

EMPLOYEE: NAAB, ALICIA
JOB TITLE: ACQUISITION COOR
CURRENT GRADE: J **EFFEC DATE** 02/08/2015
CURRENT STEP: 4 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	73,837.05	69,602.00	RETURN TO FORMER POSITION

EMPLOYEE: PRICE-DONAHUE, REBECCA
JOB TITLE: CHILDRENS LIBRARIAN
CURRENT GRADE: H **EFFEC DATE** 02/08/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,903.74	52,540.28	PROMOTION

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 02/01/2015 TO 02/28/2015**

EMPLOYEE: HAVERMAN, MICHAEL
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFEC DATE** 02/22/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	15,303.60	23,205.52	PROMOTION

EMPLOYEE: MARKS, ERICA T
JOB TITLE: CHILDRENS LIBRARIAN

CURRENT GRADE: H **EFFEC DATE** 02/22/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	43,510.48	52,540.28	PROMOTION

EMPLOYEE: HARRIS, GLENN
JOB TITLE: CUSTODIAN

CURRENT GRADE: B **EFFEC DATE** 02/22/2015
CURRENT STEP: 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	32,156.80	REINSTATED

EMPLOYEE: ALHIBSHI-DEVORE, YEHIA
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFEC DATE** 02/22/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	23,205.52	43,510.48	TRANSFER

EMPLOYEE: JUHL, ALLISON
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFEC DATE** 02/22/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,903.74	23,193.82	TRANSFER

EMPLOYEE: MCCORD, SONJA
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFEC DATE** 02/22/2015
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,903.74	23,205.52	TRANSFER