# CLEVELAND PUBLIC LIBRARY BOARD OF TRUSTEES MEETING TERMINATION REPORT 2/01/2015 THROUGH 2/28/2015

## Human Resources Committee Report March 19, 2015

#### **RESIGNATIONS**

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
SALEM, EANAS	YOUTH SVCS	LA YOUTH	12/15/2015	RESIGNED
WILLIAMS,LOIS	SHELF PAGES	PAGE	12/23/2014	PERSONAL REASONS
HARDY,HEATHER	BEL	PAGE	1/29/2015	ANOTHER JOB
MORALES, NELSON	SOUTH BROOKLYN	PAGE	1/31/2015	ANOTHER JOB
ROBERTS, MARLA	MEM-NOT	PAGE	2/6/2015	ANOTHER JOB
SMITH,MATTHEW	PROPERTY MGMT	CUSTODIAN	2/8/2015	PERSONAL REASONS
GOERGEN,TIMOTHY	SAFE & PROTEC SVCS	SAFE & PROTEC MGR	2/18/2015	PERSONAL REASONS

#### **OTHER TERMINATIONS**

PETTRY,CASSANDRA	<b>BRANCH SUBSTITUTES</b>	BRANCH CLERK SUB	1/6/2015 TERM INVOL
CASALINA, RICHARD	MEM-NOT	PAGE	2/3/2015 TERM INVOL

## **CLEVELAND PUBLIC LIBRARY** SALARY CHANGES REPORT FROM 02/01/2015 TO 02/28/2015

**Human Resources Committee Report** March 19, 2015

**EMPLOYEE:** HUNTER KIMBERLY JOB TITLE: LA COMP EMPH

CURRENT GRADE: F EFFEC DATE 01/25/2015

**CURRENT STEP:** 1 FOR GRADE/STEP

PREVIOUS CURRENT

**TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 20,903.74 21,320.00 TRANSFER

EMPLOYEE: DIAMOND-ORTIZ. ANASTASIA CURRENT GRADE: L EFFEC DATE 02/08/2015

JOB TITLE: DIR OF STRAT AND INNOVATION CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS CURRENT** 

**TYPE OF CHANGE** VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 68,242,21 77.285.43 **PROMOTION** 

**EMPLOYEE:** YATES, WAYNE CURRENT GRADE: C EFFEC DATE 02/08/2015

SAFE AND PROTEC SVCS OFF JOB TITLE: CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 0.00 36,747.10 **NEW HIRE** 

**EMPLOYEE:** GABE, MICHAEL CURRENT GRADE: H EFFEC DATE 02/08/2015

JOB TITLE: TECH SVCS. LIBRARIAN CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 0.00 52,540.28 NEW HIRE

**EMPLOYEE:** NAAB, ALICIA CURRENT GRADE: J EFFEC DATE 02/08/2015

JOB TITLE: ACQUISITION COOR **CURRENT STEP: 4 FOR GRADE/STEP** 

**PREVIOUS CURRENT** 

TYPE OF CHANGE VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 73.837.05 69.602.00 RETURN TO FORMER POSITION

**EMPLOYEE:** CURRENT GRADE: H EFFEC DATE 02/08/2015 PRICE-DONAHUE, REBECCA

JOB TITLE: CHILDRENS LIBRARIAN CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

**TYPE OF CHANGE** VALUE VALUE **REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE 20.903.74 52,540.28 **PROMOTION** 

### CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 02/01/2015 TO 02/28/2015

EMPLOYEE: PRIDE, RENEE CURRENT GRADE: E EFFEC DATE 02/08/2015

JOB TITLE: PRESERVATION SR. TECH CURRENT STEP: 7 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 49,385.44 49,479.04 POSITION UPGRADE

EMPLOYEE: MASSEY, GLORIA CURRENT GRADE: E EFFEC DATE 02/08/2015

JOB TITLE: PRESERVATION ASSIST CURRENT STEP: 3 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 42,335.02 43,124.38 POSITION UPGRADE

EMPLOYEE: BARDOSSY, ELIZABETH CURRENT GRADE: E EFFEC DATE 02/08/2015

JOB TITLE: PRESERVATION SR. TECH CURRENT STEP: 9 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 51,273.04 51,478.44 POSITION UPGRADE

EMPLOYEE: HLAFKA, TRACI CURRENT GRADE: F EFFEC DATE 02/15/2015

JOB TITLE: LA COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 23,205.52 43,510.48 TRANSFER

EMPLOYEE: FLOWERS, CURTIS CURRENT GRADE: F EFFEC DATE 02/15/2015

JOB TITLE: LA COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 23,205.52 43,510.48 TRANSFER

EMPLOYEE: PROCTOR, KENDRA CURRENT GRADE: H EFFEC DATE 02/22/2015

JOB TITLE: CHILDRENS LIBRARIAN CURRENT STEP: 1 FOR GRADE/STEP

PREVIOUS CURRENT

TYPE OF CHANGE VALUE VALUE REASON FOR CHANGE

SALARY AFFECTS BASE WAGE 23,205.52 52,540.28 PROMOTION

## **CLEVELAND PUBLIC LIBRARY** SALARY CHANGES REPORT FROM 02/01/2015 TO 02/28/2015

EMPLOYEE: HAVERMAN, MICHAEL

JOB TITLE: LA COMP EMPH CURRENT GRADE: F EFFEC DATE 02/22/2015

**CURRENT STEP: 1 FOR GRADE/STEP** 

**PREVIOUS** CURRENT

TYPE OF CHANGE

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

15,303.60

23,205.52

**PROMOTION** 

**EMPLOYEE:** MARKS, ERICA T

CHILDRENS LIBRARIAN

CURRENT GRADE: H EFFEC DATE 02/22/2015

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

**TYPE OF CHANGE** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

43,510.48

52.540.28

PROMOTION

JOB TITLE:

JOB TITLE:

**EMPLOYEE: HARRIS, GLENN** 

**CUSTODIAN** 

CURRENT GRADE: B EFFEC DATE 02/22/2015

CURRENT STEP: 2 FOR GRADE/STEP

**PREVIOUS** 

TYPE OF CHANGE VALUE CURRENT VALUE

32.156.80

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

0.00

REINSTATED

EMPLOYEE: ALHIBSHI-DEVORE, YEHIA

JOB TITLE:

LA COMP EMPH

CURRENT GRADE: F EFFEC DATE 02/22/2015

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

TYPE OF CHANGE VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

23,205.52

43.510.48

TRANSFER

JOB TITLE:

EMPLOYEE: JUHL, ALLISON

LA COMP EMPH

CURRENT GRADE: F EFFEC DATE 02/22/2015

**CURRENT STEP:** 

1 FOR GRADE/STEP

**PREVIOUS** CURRENT

**TYPE OF CHANGE** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

20,903.74

23.193.82

TRANSFER

EMPLOYEE: MCCORD, SONJA

CURRENT GRADE: F EFFEC DATE 02/22/2015

JOB TITLE: LA COMP EMPH

CURRENT STEP: 1 FOR GRADE/STEP

**PREVIOUS** CURRENT

**TYPE OF CHANGE** 

VALUE

VALUE

**REASON FOR CHANGE** 

SALARY AFFECTS BASE WAGE

20,903.74

23,205.52

**TRANSFER**