

**CLEVELAND PUBLIC LIBRARY
Regular Employment Report
6/01/2016 TO 6/30/2016**

EXHIBIT 18

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERM/INACT DATE
RESIGNATIONS			
HUNTER, ARLIST	Woodland	LIBRARY ASST-COMP EMPH	06/30/2016
JONES, ISIAH J	Brooklyn	PAGE	06/13/2016
JUHL, ALLISON	Garden Valley	LIBRARY ASST-COMP EMPH	06/24/2016
MCKISSIC, KIERA T	Shipping	SHIPPING CLERK	06/30/2016
PITTMAN, CATHERINE	Hough	BRANCH CLERK	06/30/2016
RETIREMENTS			
CLARDY, REBA F	Mobile Services	SENIOR CLERK HOMEBOUND SVC:	06/30/2016
MASTERS, CHRISTOPHER P	Bldgs Maintenance	MAINTENANCE MECHANIC (INCUMI	06/30/2016
OTHER TERMINATIONS			
NAAB, DANIELLE N	Lorain	BRANCH CLERK	06/09/2016
WU, HUIYU	Foreign Literature	PAGE	06/22/2016

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 06/01/2016 TO 06/30/2016
September Board Meeting**

EMPLOYEE: BALDWIN, SHAWNTE A **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	15.70	22.65	PROMOTION

EMPLOYEE: ELLIOTT, ALLISON T **CURRENT GRADE:** B **EFFECTIVE DATE**
JOB TITLE: BRANCH CLERK SUBSTITUTE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	9.52	16.42	PROMOTION

EMPLOYEE: GALEWOOD, KRISTIN **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	12560.08	17588.74	PROMOTION

EMPLOYEE: GUERIN, ALISON L **CURRENT GRADE:** B **EFFECTIVE DATE**
JOB TITLE: BRANCH CLERK SUBSTITUTE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	9.52	16.42	PROMOTION

EMPLOYEE: HAMPTON, LIBBY A **CURRENT GRADE:** H **EFFECTIVE DATE**
JOB TITLE: CHILDRENS LIBRARIAN **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	23,205.52	53,328.34	PROMOTION

EMPLOYEE: JEFFRIES, EVONE CURRENT GRADE: H EFFECTIVE DATE
JOB TITLE: LIBRARIAN (SUBJECT DEPARTI CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	43,510.48	53,328.34	PROMOTION

EMPLOYEE: ODUM, JESSICA CURRENT GRADE: E EFFECTIVE DATE
JOB TITLE: AV/LENDING ASST. SUPERVISC CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	33,128.94	40,069.38	PROMOTION

EMPLOYEE: RUDOLPH, REGINALD M CURRENT GRADE: E EFFECTIVE DATE
JOB TITLE: AV/LENDING ASST. SUPERVISC CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	31,854.16	40,069.38	PROMOTION

EMPLOYEE: VAUGHN, CHERITA M CURRENT GRADE: B EFFECTIVE DATE
JOB TITLE: BRANCH CLERK SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	9.52	16.42	PROMOTION

EMPLOYEE: WOODMAN, ALYCIA M CURRENT GRADE: B EFFECTIVE DATE
JOB TITLE: BRANCH CLERK SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	9.52	16.42	PROMOTION

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 6/01/2016 TO 6/30/2016**

EMPLOYEE:	ALI, FATTAH	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1	HOURLY RATE:	9.76
LOCATION:	SHELF PAGES	SALARY: 0.00		
EMPLOYEE:	ALLEN, BRIANNA D	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1	HOURLY RATE:	9.76
LOCATION:	SOUTH BROOKLYN	SALARY: 0.00		
EMPLOYEE:	BIGGS, ERICA L	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1	HOURLY RATE:	9.76
LOCATION:	MEMORIAL NOTTINGHAM	SALARY: 0.00		
EMPLOYEE:	CARTER, ALEXIS	CURRENT GRADE: B	HIRE DATE:	6/07/2016
JOB TITLE:	BRANCH CLERK SUBSTITUTE	CURRENT STEP: 1	HOURLY RATE:	16.42
LOCATION:	BRANCH SUBSTITUTES	SALARY: 15,686.32		
EMPLOYEE:	FIELDS, DANIELLE A	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1	HOURLY RATE:	9.76
LOCATION:	MOBILE SERVICES	SALARY: 0.00		
EMPLOYEE:	FRATUS, EDMUND D	CURRENT GRADE: Z	HIRE DATE:	6/27/2016
JOB TITLE:	PAGE	CURRENT STEP: 1	HOURLY RATE:	9.76
LOCATION:	SHELF PAGES	SALARY: 0.00		
EMPLOYEE:	GRUSHCOW, ELIZABETH L	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1	HOURLY RATE:	9.76
LOCATION:	SHELF PAGES	SALARY: 0.00		
EMPLOYEE:	HAYES, WILBUR G	CURRENT GRADE: C	HIRE DATE:	6/27/2016
JOB TITLE:	SAFETY&PROTECTIVE SVC OFF	CURRENT STEP: 1	HOURLY RATE:	18.11
LOCATION:	SECURITY	SALARY: 26,366.08		
EMPLOYEE:	KONKOLY, DANIELLE T	CURRENT GRADE: B	HIRE DATE:	6/13/2016
JOB TITLE:	BRANCH CLERK	CURRENT STEP: 1	HOURLY RATE:	16.58
LOCATION:	MOBILE SERVICES	SALARY: 25,753.52		
EMPLOYEE:	LEPELLEY, AIMEE M	CURRENT GRADE: F	HIRE DATE:	6/21/2016
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP: 1	HOURLY RATE:	22.42
LOCATION:	BRANCH SUBSTITUTES	SALARY: 21,426.34		

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 6/01/2016 TO 6/30/2016**

EMPLOYEE:	MCPHERSON, TREVARA	CURRENT GRADE: B	HIRE DATE:	6/28/2016
JOB TITLE:	BRANCH CLERK SUBSTITUTE	CURRENT STEP: 1		
LOCATION:	BRANCH SUBSTITUTES	SALARY: 15,686.32	HOURLY RATE:	16.42
EMPLOYEE:	MIRANDA, DANIEL	CURRENT GRADE: Z	HIRE DATE:	6/30/2016
JOB TITLE:	PAGE	CURRENT STEP: 1		
LOCATION:	CARNEGIE WEST	SALARY: 0.00	HOURLY RATE:	9.76
EMPLOYEE:	ORESKOVIC, SHELLIE R	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1		
LOCATION:	SOUTH BROOKLYN	SALARY: 0.00	HOURLY RATE:	9.76
EMPLOYEE:	POLIVKA, MARILYN S	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1		
LOCATION:	WEST PARK	SALARY: 0.00	HOURLY RATE:	9.76
EMPLOYEE:	ROBINSON, DAVIYONA M	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1		
LOCATION:	HARVARD LEE	SALARY: 0.00	HOURLY RATE:	9.76
EMPLOYEE:	SHAW, MAYA A	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1		
LOCATION:	SOUTH	SALARY: 0.00	HOURLY RATE:	9.76
EMPLOYEE:	SMITH, DELVON E	CURRENT GRADE: Z	HIRE DATE:	6/07/2016
JOB TITLE:	PAGE	CURRENT STEP: 1		
LOCATION:	SHELF PAGES	SALARY: 0.00	HOURLY RATE:	9.76
EMPLOYEE:	SZABO, BOBBIE	CURRENT GRADE: Z	HIRE DATE:	6/01/2016
JOB TITLE:	PAID INTERN	CURRENT STEP: 2		
LOCATION:	CENTER FOR LOCAL & GLOBAL	SALARY: 0.00	HOURLY RATE:	12.00
EMPLOYEE:	WHELAN, ALANA G	CURRENT GRADE: Z	HIRE DATE:	6/14/2016
JOB TITLE:	PAGE	CURRENT STEP: 1		
LOCATION:	SHELF PAGES	SALARY: 0.00	HOURLY RATE:	9.76