

EXHIBIT 14

CLEVELAND PUBLIC LIBRARY						
EMPLOYMENT REPORT						
Period: Jun 1 - Aug 31, 2021						
Name	Title	Department/Branch	Effective Date	Compensation Rate	Reason	
New Hires						
Pettis, Shannon	SPS Officer	SPS Department	8/18/2021	\$ 38,376.00		
Resignations						
Bailey, Charles	Library Asst - Youth	Sterling Branch	7/1/2021			
Carraway, Carla	Library Asst - Comp Emp	E. 131st St Branch	8/29/2021			
Daniely, Keven	SPS Officer	SPS Department	8/5/2021			
Fortson, Carmine	Shipping Clerk	Shipping Dept	6/26/2021			
Gabb, Julie	Children's Librarian	Youth Services Dept	6/12/2021			
Gonzalez, Solimar	Page	Brooklyn Branch	6/26/2021			
Guerin, Tyler	Branch Clerk	Addison Branch	7/3/2021			
Hall, Ralph	Custodian	Prop Management Dept	7/14/2021			
Jackson, Paris	Page	Shelf Department	8/12/2021			
Jones, Joseph	Page	Harvard-Lee Branch	8/13/2021			
Lewis, Hollis	Page	Shelf Department	8/21/2021			
Mondok, Larisse	Library Asst - Comp Emp	Lorain Branch	6/18/2021			
Murray, Gabrielle	Page	Fulton Branch	6/15/2021			
Pai, Rhonda	Early Childhood Lit Coor	OPS Department	8/28/2021			
Palka-Roman, Ronald	Children's Librarian	South Brooklyn Branch	8/13/2021			
Real, Isaiah	Page	Eastman Branch	8/22/2021			
Santiago, Merlene	Asst Coord, BBTTC	Rockport Branch	6/3/2021			
Sullivan, Trinity	Page	Fine Arts Department	7/15/2021			
Terminations						
Palma, Lindsay	Branch Clerk	Fulton Branch	8/19/2021			
Retirements						
Diamond, Timothy	Special Asst to Director	Planning & Research	8/1/2021			
Eyerdam, Pamela	Subj Dept Manager	Fine Arts Department	7/1/2021			
Guder, Robert	Custodian	Prop Management Dept	6/1/2021			
Rucker, Veronica	Library Asst - OLBD	OLBD	6/2/2021			

**CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT**

Period: Jun 1-Aug 31, 2020

Compensation Changes

Name	Title	Department Branch				Effective Date
			Previous	New	Reason	
Abdullah, Raihannah	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Aloi, Alexander	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Armstrong, Laura	Director of Financial Svc	Finance Dept	\$ 88,322.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
Babbitts, Michael	SPS Supervisor	Safety & Protective	\$ 52,003.00	\$ 56,700.00	Pay Structure Increase	7/18/2021
Barone, Christopher	Duplication & Shipping	OLBPD	\$ 36,844.34	\$ 38,454.52	Promotion	6/21/2021
Binkley, Erin	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Bolton, Shavonne	Library Asst - Comp Emp	Addison Branch		\$ 30,721.60	Sub to LACE	8/15/2021
Busch, Andrew	Solutions Architect	Automation	\$ 72,104.00	\$ 76,300.00	Pay Structure Increase	7/18/2021
Byrd, Charles	Dir of Education	OPS Department	\$ 78,015.34	\$ 88,500.00	Pay Structure Increase	7/18/2021
Carlton, La'Metria	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Champion, Chrystal	Page	Shelf Department	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Coleman, Harriett	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Collins, Michelle	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Conrad, Carla	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Dajko, Debra	Page	Rockport Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Dalby, Michael	Regional Diretor	Public Services	\$ 84,381.00	\$ 88,500.00	Promotion	7/18/2021
Damon, Timothy	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Delaney, Darin	Page	Fleet Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Deneen, Michael	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Diamond, Timothy	Special Asst to Dir	Planning & Research	\$ 130,215.42	\$ 132,819.73	2% Increase	7/18/2021
Dobranski, Sarah	Subj Dept Manager	General Research	\$ 78,015.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
Draeger, Jennifer	Page	Walz Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Draheim, Lily	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Flinn, Sarah	Subj Dept Manager	Popular Department	\$ 88,322.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
Fowler, Claudette	Page	Rice Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Fox, Colette	Page	Garden Valley	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Fratus, Edmund	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Freed, Kelli	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Galo, Robert	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Gee, Valerie	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Giuffre, Laura	Page	Shelf Department	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Goldberg, Aaron	Duplication & Shipping	OLBPD	\$ 36,844.34	\$ 38,454.52	Promotion	6/21/2021
Gray, Deborah	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Grushcow, Elizabeth	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Harris, Brian	Page	MLK Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Harris, Gary	SPS Supervisor	Safety & Protective	\$ 52,003.00	\$ 56,700.00	Pay Structure Increase	7/18/2021
Henderson, Willie	Public Services Sub	Public Services	\$ 29.24	\$ 29.82	2% Increase	7/18/2021
Herman, Eric	Capital Prj Manager	Prop Management	\$ 63,673.00	\$ 65,775.00	Pay Structure Increase	7/18/2021
Hickerson, Tre	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Hill, Jeelah	Page	MLK Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Hoge, Olivia	Subj Dept Manager	Global & Local Hist	\$ 78,015.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
Hutson, Amiya	Director of Public Svc - Br	Public Services	\$ 84,381.00	\$ 106,225.00	Promotion	7/18/2021
Jackson, Paris	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Jeffries, Michael	Duplication & Shipping	OLBPD	\$ 46,737.86	\$ 48,042.02	Promotion	6/21/2021
Johnson-Thomas, Shenise	Chief External Rel & Dev	Ext Rel & Develop	\$ 130,215.42	\$ 132,819.73	2% Increase	7/18/2021
Jones, Joseph	Page	Harvard-Lee Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Kirk, Jennifer	Page	Fulton Branch	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Krenicky, Carolyn	Chief Financial Officer	Finance Dept	\$ 146,474.94	\$ 149,404.44	2% Increase	7/18/2021
Lang, John	Chief Operations Officer	Prop Management	\$ 135,424.32	\$ 138,132.81	2% Increase	7/18/2021
Langford, Andrew	Page	Glenville Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Lee, Thomas	Page	Carnegie West Bra	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Lepelley, Aimee	Public Services Sub	Public Services	\$ 24.03	\$ 24.51	2% Increase	7/18/2021
Lewis, Hollis	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Lewis, Madison	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Liang, Joseph	Page	Addison Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Maggard, Jessica	Page	Union Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Maldonado, Dinah	Page	South Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Margo, Matthew	Page	Rice Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Marks, Erica	Director of Youth Prog	OPS Department	\$ 69,331.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
McGee, Michael	Public Services Sub	Public Services	\$ 24.03	\$ 24.51	2% Increase	7/18/2021

McGrady, Annie	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Merritt, Kaleah	Page	E. 131st Street	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Murphy, Russel	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Oakes, Michael	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Olschlager, Jeannie	Page	South Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Parks, Harriette	Chief of Public Services	Public Services	\$ 130,215.42	\$ 132,819.73	2% Increase	7/18/2021
Patton, Michael	Page	Lorain Branch	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Peckham, Tana	Chief Strategy Officer	Marketing Dept	\$ 140,840.85	\$ 143,657.67	2% Increase	7/18/2021
Prisbylla, Hilary	Director, Clevnet	Automation	\$ 103,324.00	\$ 106,225.00	Pay Structure Increase	7/18/2021
Pujolas, Robert	Page	Shelf Department	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Real, Isaiah	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Riga, Jill	Public Services Sub	Public Services	\$ 24.03	\$ 24.51	2% Increase	7/18/2021
Robinson, Frances	Page	Rockport Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Rodriguez, Angelica	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Rose, Michael	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Ross-Adams, Cotillion	Page	Hough Branch	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Rudolph, Reginald	Lending Supervisor	Lending Department	\$ 44,675.00	\$ 48,675.00	Pay Structure Increase	7/18/2021
Rush, Khalil	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Russo, Luigi	Regional Director	Public Services	\$ 84,381.00	\$ 88,500.00	Promotion	7/18/2021
Sargi, Lynn	Chief Talent Officer	HR Department	\$ 130,215.42	\$ 132,819.73	2% Increase	7/18/2021
Saunders, Gerard	Page	Walz Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Sikorski, Jan	Page	OLBPD	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Sims, Crystal	Page	Popular Department	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Skrtic, John	Chief of Special Prj & Coll	Main Library	\$ 135,424.32	\$ 138,132.81	2% Increase	7/18/2021
Smith, Jazmine	Library Asst - Comp Emp	Addison Branch		\$ 30,721.60	Sub to LACE	8/15/2021
Spencer, William	Public Services Sub	Public Services	\$ 29.02	\$ 29.60	2% Increase	7/18/2021
Spirchez, Corina	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Stegman, Louis	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Strickland, Heidi	Event Services Coordinator	OPS Department	\$ 55,754.00	\$ 56,700.00	Pay Structure Increase	7/18/2021
Sullivan, Trinity	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Sweet, Kiersten	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Syed, Ayaz	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Szalewski, Bryan	Director of Legal Affairs	Legal Department	\$ 99,350.00	\$ 106,225.00	Pay Structure Increase	7/18/2021
Thomas, Felton	Executive Director, CEO	Director's Office	\$ 231,000.00	\$ 242,550.00	Contractual Increase	7/18/2021
Treece, Malimah	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Trent, Dianna	Branch Clerk	Walz Branch	\$ 33,379.06	\$ 34,216.66	MLIS Step per 1199 Contract	6/6/2021
Tunney, Caitlyn	Page	South Brooklyn Br	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Turner, Jamen	Page	Sterling Branch	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Turner, Twyla	Dir of Inclusion & Leaders	OPS Department	\$ 87,757.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
Uter, Jeremiah	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Wachalec, Stephanie	Page	OLBPD	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Wallace, Kathlyn	Page	Eastman Branch	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Washington, Alonzo	Public Services Sub	Public Services	\$ 27.03	\$ 27.57	2% Increase	7/18/2021
Williams, Stacy	Public Services Sub	Public Services	\$ 20.00	\$ 20.40	2% Increase	7/18/2021
Winlock, Sadie	Chief Equity, Edu, & Eng	OPS Department	\$ 130,215.42	\$ 132,819.73	2% Increase	7/18/2021
Wisniewski, Chris	Solutions Architect	Automation	\$ 72,104.00	\$ 76,300.00	Pay Structure Increase	7/18/2021
Woodard, Kelly	Director of Marketing	Marketing Dept	\$ 72,104.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
Woodman, Alycia	Library Asst - Comp Emp	Garden Valley	\$ 38,562.68	\$ 39,141.18	MLIS Step per 1199 Contract	6/6/2021
Workman, Manuela	Duplication & Shipping	OLBPD	\$ 44,035.68	\$ 45,264.44	Promotion	6/21/2021
Wright, Jeffrey	Page	OLBPD	\$ 10.46	\$ 10.67	2% Increase	7/18/2021
Yokie, Joy	Page	Shelf Department	\$ 10.97	\$ 11.19	2% Increase	7/18/2021
Young, Michael	Director of Digital Content	Marketing Dept	\$ 69,331.00	\$ 88,500.00	Pay Structure Increase	7/18/2021
Zhu, Ailin	Page	Shelf Department	\$ 10.46	\$ 10.67	2% Increase	7/18/2021