

EXHIBIT 16

CLEVELAND PUBLIC LIBRARY							
EMPLOYMENT REPORT							
Period: Oct 1 - Oct 31, 2022							
<u>Name</u>		<u>Title</u>		<u>Department/Branch</u>		<u>Effective Date</u>	<u>Compensation (hourly)</u>
New Hires							
Emily Szymanski		BBTTC C2C Pathways Co		Rockport Branch		10/26/2022	\$ 27.00
Hilary Collins		Public Services Generalist		Mt. Pleasant Branh		10/26/2022	\$ 20.69
Elizabeth Horton		Public Services Generalist		Jefferson Branch		10/26/2022	\$ 20.69
Mitchell Stewart		SPS Officer		Safety & Protective Svc		10/26/2022	\$ 19.18
Marcus Reid		IT Intern / Grant Funded		IT-CPL/Clevnet		10/23/2022	\$ 15.00
Resignations							
Sadie Winlock		Chief Equity, Education & Eng		OPS / 3E		10/31/2022	
Sarah Moore		Public Services Sub		Public Services		10/14/2022	
Terminations							
Twyla Turner		Dir of Inclusion & Ldship Edu		OPS / 3E		10/14/2022	
Retirements							
Patricia McCoy		Branch Clerk		East 131st Street Branch		10/1/2022	

CLEVELAND PUBLIC LIBRARY

COMPENSATION CHANGES REPORT

Period: Oct 1-Oct 31, 2022

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Compensation Rate</u>	<u>Previous Rate</u>	<u>Reason</u>
RODRIGUEZ	ANGELICA	PUBLIC SERV SUB	10/23/2022	21.216 (hrly, sub)	\$13.52 (hrly, page)	PROMOTION
HOUGHTON	TAMMY	PUBLIC SERVICES MANAGER II	10/23/2022	\$ 71,697.92	\$ 68,283.74	PROMOTION
ALLEN	BRIANNA	PUB SERV SUB	10/23/2022	21.216 (hrly, sub)	13.00 (hrly, page)	PROMOTION
FOSTER	KEITH	SAFETY&PROT SVCS MGR	10/23/2022	\$ 65,775.00	\$ 65,775.00	PROMOTION - TEMP TO P
KROUSE	CARRIE	SAFE&PROTEC SVCS SUP	10/09/2022	\$ 50,000.00	\$ 48,675.00	PROMOTION
SANTANA	JOSE	SAFE&PROTEC SVCS SUP	10/09/2022	\$ 50,000.00	\$ 48,675.00	PROMOTION