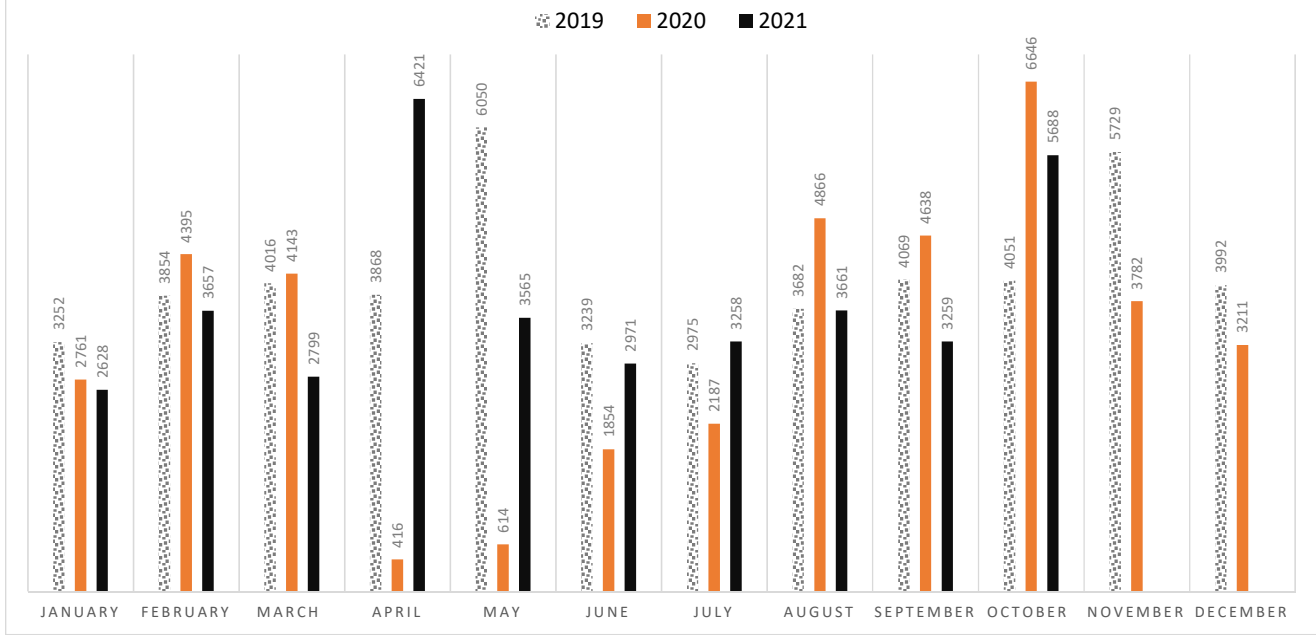


CLEVELAND PUBLIC LIBRARY SICK LEAVE UTILIZATION



	<u>2019</u>	<u>2020</u>	<u>2021</u>
January	3252	2761	2628
February	3854	4395	3657
March	4016	4143	2799 ^
April	3868	416	6421 ^
May	6050	614	3565 ^
June	3239	1854	2971
July	2975	2187	3258
August	3682	4866	3661
September	4069	4638	3259
October	4051	6646	5688
November	5729	3782	
December	3992	3211	

***3 pay periods**

Notations:

2020 April and May - Library closed due to COVID 19; June and July - Most employees worked 50% as part of SharedWork Ohio program. CARES Act provided for Emergency Paid Sick Leave and Expanded FMLA (EPSL and EFMLA).

2020 EPSL/EFMLA hours included in total hours: April - 64; May - 160; June - 463.50; July - 828; August - 1030.5; September - 1190.75; October - 2666.5; November - 2296.25; December - 1694.84

2021 EPSL/EFMLA hours included in total hours: January-1159.39; February-698.25; March-392; April 409.5; May 0

^ Includes Medical leave not previously reported in March – May 2021.