EXHIBIT 12

	CLEVELAND PUBL	.IC	LIBRARY				
EMPLOYMENT REPORT							
Period: Dec 1 - Dec 31, 2022							
	1				Effective	-	ation
Name	<u>Title</u>		Department/Branch		Date	(hourly)	
Now Hiroc							
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Mata Amessan	IT Manager		IT Department		12/18/2022	\$	33.33
Resignations							
Jeanmarie Gielty	Pub Svc Manager		MLK Branch		12/30/2022		
Katie Power	Children's Librarian		Glenville Branch		12/23/2022		
Michael Oakes	Pub Svc Generalist		E. 131st St		12/14/2022		
Aaron Mason	Senior Dir of OPS		OPS Department		12/09/2022		
Terminations							
Retirements							
Ronald Roberts	Public Services Manager		Brooklyn Branch		12/31/2022		
Cheryl Williamson	Lib Asst Comp Emphasis		South Brokklyn Branch		12/9/2022		
	Katie Power Michael Oakes Aaron Mason Terminations Retirements Ronald Roberts	EMPLOYMENT Period: Dec 1 - Dec Name Title Name Title New Hires IT Manager Mata Amessan IT Manager Mata Amessan IT Manager Jeanmarie Gielty Pub Svc Manager Katie Power Children's Librarian Michael Oakes Pub Svc Generalist Aaron Mason Senior Dir of OPS Terminations I Retirements Public Services Manager	EMPLOYMENT RE EMPLOYMENT RE Period: Dec 1 - Dec 3 Name Title I Name Title I New Hires IT Manager I Mata Amessan IT Manager I Jeanmarie Gielty Pub Svc Manager I Katie Power Children's Librarian I Michael Oakes Pub Svc Generalist I Aaron Mason Senior Dir of OPS I Terminations I I I Retirements Public Services Manager I Ronald Roberts Public Services Manager I	Name Title Department/Branch Name Title Department/Branch Name Title Department/Branch New Hires IT Manager IT Department Mata Amessan IT Manager IT Department Panmarie Gielty Pub Svc Manager MLK Branch Jeanmarie Gielty Pub Svc Manager MLK Branch Katie Power Children's Librarian Glenville Branch Michael Oakes Pub Svc Generalist E. 131st St Aaron Mason Senior Dir of OPS OPS Department Terminations Imager Imager Imager Retirements Public Services Manager Brooklyn Branch	EMPLOYMENT REPORT Period: Dec 1 - Dec 31, 2022 Amme Title Department/Branch Name Title Department/Branch Name It Manager It Department/Branch Mata Amessan IT Manager IT Department Mata Amessan IT Manager MLK Branch Jeanmarie Gielty Pub Svc Manager MLK Branch Michael Oakes Pub Svc Generalist E. 131st St Aaron Mason Senior Dir of OPS OPS Department Terminations I I Retirements I I I Ronald Roberts Public Services Manager Brooklyn Branch	EMPLOYMENT REPORTPeriod: Dec 1 - Dec 31, 2022NamePeriod: Dec 1 - Dec 31, 2022NameTitleDepartment/BranchEffective DateNameTitleDepartment/BranchIMata AmessanIT ManagerIT Department12/18/2022Mata AmessanIT ManagerIT Department12/18/2022Mata AmessanIT ManagerIT Department12/23/2022Mata AmessanIT ManagerIT Department12/20/2022Mata AmessanIt ManagerMLK Branch12/20/2022Aron MasonSenior Dir of OPSOPS Department12/09/2022TerminationsIt is	EMPLOYMENT REPORT EMPLOYMENT REPORT Period: Dec 1 - Dec 31, 2022 Mame Period: Dec 1 - Dec 31, 2022 Compension Name Title Department/Branch Effective Compension Name Title Department/Branch Effective Compension Name IT Manager IT Department 12/18/2022 \$ Mata Amessan IT Manager MLK Branch 12/23/2022 \$ Mata Amessan Pub Svc Manager MLK Branch 12/30/2022 \$ Jeanmarie Gielty Pub Svc Generalist E. 131st St 12/14/2022 \$ Michael Oakes Pub Svc Generalist E. 131st St 12/09/2022 \$ Michael Oakes Pub Svc Generalist E. 131st St 12/09/2022 \$ Terminations Generalist E. 131st St 12/09/2022 \$ Retirements Image: Colse Section Dir of OPS OPS Department 12/09/2022 \$ Retirements Image: Colse Section Dir of OPS Decoklyn Branch 12/31/2022 \$ Department

				Compensation			
Last Name	First Name	Title	Effective Date	Rate			
ROTH	PETER	PUBLIC SERVICES MANAGER II	12/18/2022	70,000.00		EQUITY ADJUSTMENT	
SALEM	SUMMER	OPER PRJCT COOR	12/18/2022	60,883.80		PROMOTION	
STIRTMIRE	HEIDI	EVENTS SERVICES MANAGER	12/18/2022	68,108.04		PROMOTION	
BARNES	LATOYA	TECHNOLOGY ASSOCIATE	12/04/2022	54,914.86		PROMOTION	
KONKOLY	DANIELLE	PUBLIC SERVICES ASSOCIATE	12/04/2022	52,918.58		TRANSFER	
MCGEE	MICHAEL	TECHNOLOGY ASSOCIATE	12/04/2022	34,494.46		PROMOTION	
JOHNSON-THOMAS	SHENISE	CHIEF OF EXT RE & DE	12/04/2022	143,648.00		EQUITY ADJUST	MENT
SMITH	LANECIA	CHILDRENS LIBRARIAN	12/04/2022	51,136.02		PROMOTION	
SARGI	LYNN	CHIEF TALENT OFFICER	12/04/2022	143,648.00		EQUITY ADJUST	MENT
TRENT	DIANNA	CHILDRENS LIBRARIAN	12/04/2022	49,888.80		PROMOTION	
ZGIEP	MARCIN	TECHNOLOGY ASSOCIATE	12/04/2022	34,494.46		PROMOTION	
MARKS	ERICA	INTERIM SENIOR DIRECTOR OF OPS	12/04/2022	106,225.00		PROMOTION	
PARKS	HARRIETTE	CHIEF OF PUBLIC SERV	12/04/2022	143,648.00		EQUITY ADJUST	MENT