

EXHIBIT 12

CLEVELAND PUBLIC LIBRARY									
EMPLOYMENT REPORT									
Period: Dec 1 - Dec 31, 2022									
	<u>Name</u>		<u>Title</u>		<u>Department/Branch</u>		<u>Effective Date</u>		<u>Compensation (hourly)</u>
New Hires									
	Mata Amessan		IT Manager		IT Department		12/18/2022		\$ 33.33
Resignations									
	Jeanmarie Gielty		Pub Svc Manager		MLK Branch		12/30/2022		
	Katie Power		Children's Librarian		Glenville Branch		12/23/2022		
	Michael Oakes		Pub Svc Generalist		E. 131st St		12/14/2022		
	Aaron Mason		Senior Dir of OPS		OPS Department		12/09/2022		
Terminations									
Retirements									
	Ronald Roberts		Public Services Manager		Brooklyn Branch		12/31/2022		
	Cheryl Williamson		Lib Asst Comp Emphasis		South Brokklyn Branch		12/9/2022		

CLEVELAND PUBLIC LIBRARY						
COMPENSATION CHANGES REPORT						
Period: Dec 1-Dec 31, 2022						
<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Compensation Rate</u>		
ROTH	PETER	PUBLIC SERVICES MANAGER II	12/18/2022	70,000.00	EQUITY ADJUSTMENT	
SALEM	SUMMER	OPER PRJCT COOR	12/18/2022	60,883.80	PROMOTION	
STIRTMIRE	HEIDI	EVENTS SERVICES MANAGER	12/18/2022	68,108.04	PROMOTION	
BARNES	LATOYA	TECHNOLOGY ASSOCIATE	12/04/2022	54,914.86	PROMOTION	
KONKOLY	DANIELLE	PUBLIC SERVICES ASSOCIATE	12/04/2022	52,918.58	TRANSFER	
MCGEE	MICHAEL	TECHNOLOGY ASSOCIATE	12/04/2022	34,494.46	PROMOTION	
JOHNSON-THOMAS	SHENISE	CHIEF OF EXT RE & DE	12/04/2022	143,648.00	EQUITY ADJUSTMENT	
SMITH	LANECIA	CHILDRENS LIBRARIAN	12/04/2022	51,136.02	PROMOTION	
SARGI	LYNN	CHIEF TALENT OFFICER	12/04/2022	143,648.00	EQUITY ADJUSTMENT	
TRENT	DIANNA	CHILDRENS LIBRARIAN	12/04/2022	49,888.80	PROMOTION	
ZGIEP	MARCIN	TECHNOLOGY ASSOCIATE	12/04/2022	34,494.46	PROMOTION	
MARKS	ERICA	INTERIM SENIOR DIRECTOR OF OPS	12/04/2022	106,225.00	PROMOTION	
PARKS	HARRIETTE	CHIEF OF PUBLIC SERV	12/04/2022	143,648.00	EQUITY ADJUSTMENT	